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REVIEW ENGAGEMENT REPORT

To the Membership of Kitselas First Nation

Report on the Schedule

We have reviewed the Schedule of Remuneration and Expenses – Chief and Council of the Kitselas First Nation for the year ended March 31, 2025.

Management's Responsibility for the Schedule

Management has approved this schedule that is prepared in accordance with Canadian generally accepted accounting principles. Management is responsible for implementing internal controls necessary to enable the preparation of a schedule that is free of material misstatements, whether due to fraud or error.

Our Independent Review Responsibility

Our responsibility is to express a conclusion on this schedule based on our independent review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. Our procedures consist primarily of making inquiries of management and analytical review before evaluating the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.





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REVIEW ENGAGEMENT REPORT (*continued*)

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that this schedule is not, in all material respects, in accordance with Canadian generally accepted accounting principles.

Terrace, BC
August 28, 2025

Vohora LLP
Chartered Professional Accountants

KITSELAS BAND COUNCIL

SCHEDULE OF REMUNERATION AND EXPENSES

CHIEF AND COUNCIL

YEAR ENDED MARCH 31, 2025

Name of Individual	Position	Number of Months	Honoraria	Salary \$	Expenses \$	Total \$
Glenn Bennett	Chief	12	-	130,896	63,544	194,440
Cyril Bennett-Nabess	Councillor	12	6,450	107,835	10,893	125,178
Geneva Mason	Councillor	12	15,650	62,770	7,374	85,794
Gerald Nyce	Councillor	12	8,600	72,553	79	81,232
Victor Wright	Councillor	12	6,350	44,819	-	51,169
Ken McDames Jr	Councillor	12	12,750	67,903	19,410	100,063
Jericho Collison	Councillor	12	10,600	90,387	946	101,933
Judy Gerow	Councillor	12	<u>1,050</u>	<u>-</u>	<u>-</u>	<u>1,050</u>
Total			<u>61,450</u>	<u>577,163</u>	<u>102,246</u>	<u>740,859</u>