



KITSELAS GOVERNMENT JOB DESCRIPTION

A. IDENTIFICATION

Job Title: Fish & Wildlife Officer	Department: Lands and Resources
Reporting to: Resource Stewardship Officer	Employment Status: Temporary, seasonal
Start Date: Immediately	Date Created/Revised: January 2025

B. PURPOSE:

The Fish & Wildlife Officer will report to the Resource Stewardship Officer, supporting various field programs led by the Lands and Resources Department. This role requires physical endurance, as it involves working outdoors for extended periods in diverse weather conditions and challenging terrain.

C. PRIMARY DUTIES AND RESPONSIBILITIES

- Monitoring of Food, Social, and Ceremonial activities within the Kitselas Traditional Territory.
- Participate in stream walks and salmon enumeration activities.
- Contribute to the monitoring of habitat enhancement/restoration projects.
- Complete technical field data forms and documentation as needed.
- Operate and maintain trucks and boats safely.
- Support additional fieldwork activities as required.

D. EDUCATION AND EXPERIENCE

The ideal candidate will possess the following qualifications; however, we welcome applicants who may not meet all criteria, as training will be provided for the right individual.

- Willingness to work outside for extended periods of time in varied weather conditions and rough terrain
- Minimum of 1 to 2 years' experience in the natural resources or related field
- Knowledge of the salmon life cycle and able to identify different species of Pacific salmon
- Proficient at working with a GPS and iPad electronic field forms
- Experience with running a river boat (training available)

Additional certifications (preferred, training available):

- Swift water rescue certificate (Level I)
- First Aid (Level I)



- Transportation Indorsement certificate
- Bear Aware Course
- Small Vessel Operator Proficiency (SVOP)

Cultural and community understanding:

- An understating of Kitselas cultural and political environment
- Previous experience working in a First Nations community and/or organization is preferred.

E. SKILLS AND ABILITIES

- Communicate effectively, tactfully and courteously with staff and the general public
- Strong team orientation, demonstrating a high level of cooperation
- Ability to follow instructions and ask for direction when needed
- Attention to detail is a must to ensure accuracy of documents
- Ability to problem solve and resolve conflicts
- Interpersonal skills are key to this position as is the ability to work effectively on a team
- Good health and physical conditioning

F. ADDITIONAL REQUIREMENTS

- Criminal Record Check
- Valid Drivers' license
- Drivers' abstract

HOW TO APPLY

Please reference "Fish & Wildlife Officer" and indicate clearly in your cover letter how your experience and qualifications meet the requirements of the position.

Attn: Cedar Welsh
Manager, Lands and Resources Department
P: (250) 635-5084 ext.4063
F: (250) 922-4531
E: jobopportunities@kitselas.com