

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Indigenous Professionals in Development

Number of positions: 6

Job Location: Edmonds 10

Employment type: Temporary

Region: Various

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Hybrid

Annual salary: \$ 87,700.00 - 110,900.00

What you'll do

Join us for an exciting 12-24 month professional program for Indigenous post-secondary graduates interested in exploring a career with BC Hydro. This program offers two or more rotations, across business groups within BC Hydro offices located in the Lower Mainland, Terrace and Prince George and/or regional offices around the province,

Rotations will be based on candidate's interest and skill as well as BC Hydro's business needs. Rotational areas could include North Coast Projects, Program and Contract Management, Finance, Supply Chain, Information Technology, Planning, Project Delivery, Indigenous Relations, Engineering, Properties or other groups. This program is aimed at providing valuable work experience, leadership development, and an opportunity to build relationships across the organization.

This program is exclusive to candidates who identify as Indigenous as per the Constitution Act, 1982, Section 35 (2) and are interested in professional career development and is a component of BC Hydro's Indigenous employment and training strategy.

Job Duties:

Will vary depending on the business group, but all rotations will require:

- * Participation in the orientation and onboarding of BC Hydro's business practices, processes, and systems; and completion of required safety training to fulfill rotation requirements.
- * Leads and supports program or project management tasks with direction from the host Manager.
- * Identifies business requirements and leads or co-leads a phase of a business process improvement and facilitates or co-facilitates the knowledge transfer to a group of professionals.
- * Completes project tasks and reviews with subject matter experts to ensure accuracy and quality.
- * Develops and implements evaluation methods against stated objectives. Prepares reports to monitor progress and achievement of objectives to identify opportunities for improvements. Ensures reports are delivered to key stakeholders to meet corporate reporting needs.
- * Writes and edits briefing materials, reports and presentations as required.
- * Acts as liaison internally with business groups to successfully deliver the program or project.
- * Shadows leadership functions including but not limited to, strategic planning, business planning, and people management.

What you bring

* University Undergraduate degree in Public Administration/Public Policy, Business or Finance Administration, Information Technology, Indigenous Studies, Communications & Marketing, Environment, Engineering, Science, Forestry or related discipline.

* A minimum of 2-5 years related work experience including experience in supporting projects or program delivery in an organization.

* Declaration of Indigenous affiliation

Desired Knowledge, Skills and Abilities in this role are as follows:

- * Strong self-starter who demonstrates initiative and is resourceful.
- * Interest in advancing understanding of B.C. energy sector.
- * Understanding of project or program management (PMP an asset).
- * Business analysis, writing, research and reporting skills.
- * Proficiency with Microsoft Suite applications.
- * Relationship management and collaborative skills.
- * Ability to work both in a team and independently.
- * Strong verbal communication and problem solving skills.
- * Adaptive to different working environments; and
- * Demonstrate our values of safety, teamwork, accountability, integrity and service.

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

* The position will be 12-24 months and program participants will have opportunities to bid on internal BC Hydro job postings. This role may involve occasional travel to support rotation requirements; any regional placements will be at the discretion of the program and business needs.

Location: Vancouver, British Columbia, Canada, V6B 5R3

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. This will ensure we have all the necessary information to assess your application without any delays.

Date Posted: 2024-08-06

Closing Date: 2024-09-16

For internal use 51837800