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ONE OF THE BEST PARTS OF THE HOLIDAY SEASON IS SPENDING TIME WITH THE PEOPLE YOU LOVE AND THE SPECIAL PEOPLE IN YOUR LIFE.

CELEBRATING THE HOLIDAYS IN OUR SECOND TERM OF COUNCIL IS A PRIVILEGE. WE CONSIDER THIS AN HONOR AND REMAIN COMMITTED TO LEAD OUR ADMINISTRATION TO SERVE YOU, THE COMMUNITY.

AS WE LOOK FORWARD TO THE NEW YEAR, LET US RESOLVE TO COMMIT OURSELVES TO THE VALUES THAT WE SHARE.

FROM OUR FAMILY TO YOURS, MAY YOU HAVE A BEAUTIFUL HOLIDAY SEASON FILLED WITH PEACE, LOVE, HOPE AND JOY

Kitselas Chief & Council 2022

Chief Glenn Bennett, Councilor CJ Bennett-Nabess, Councilor Ken McDames Jr, Councilor Victor Wright Councilor Geneva Mason, Councilor Jericho Collison, Councilor Gerald Nyce



KITSELAS FIRST NATION

email completed forms to: financeclerk@kitselas.com

2022 Christmas Hamper Registration

Registrations received after December 14, 2022, and before Tuesday, January 03, 2023, will be verified and mailed in the New Year.

WEEKLY MAIL OUTS starting December 05, 2022 - please submit with updated direct deposit information.

	Full Legal Name	Regis	stry Number	Date Of Birth
Applicant:				
Spouse:			S.	
Email:		Phone:		
Address:			Postal Code:	

Attach an October, November, or December 2022 copy of the following to verify address:

- UTILITY BILL OR LANDLINE PHONE BILL (NOT MOBILITY PHONE ACCOUNT)
 OR
- CURRENT RENTAL AGREEMENT

2022 Children Registration

*MUST be a registered member of Kitselas First Nation

Child's Name	Registry Number	Date Of Birth	Gender

Children must be 18 years or younger as of December 1, 2022, a registered Kitselas member and a permanent member of your household family. Incomplete forms will not be processed.

Please include the names of other adult (18+) Kitselas registered members living in your household

Full Legal Name	Registry Number	Date Of Birth

200	3.0	25	
Signature		Date	

By signing this document, I confirm I have completed this form truthfully and accurately to the best of my ability. I also understand that Kitselas First Nation may use the information provided by me to update their membership database.

ONE PER HOUSEHOLD

EMAIL COMPLETED FORMS TO financeclerk@kitselas.com

Kitselas Administration

Holiday Office Closure

All Office's will be closed for the holiday's from Friday December 16, 2022 to Tuesday January 3, 2023







KITSELAS EMERGENCY CONTACT

ADMINISTRATION

LAURIE MERCER 250-922-4845

HOUSING & PUBLIC WORKS

- RICK MOORE 250-615-6847 (SEWER)
- DANIEL PARKER 250-922-4144N (HOUSING)

HEALTH

- GERI INKSTER 250-641-8423
- JADA SEYMOUR 250-641-2647

SOCIAL DEVELOPMENT/ COMMUNITY SERVICES

DEBBIE MOORE

TREATY

DAVID TRY 250-615-2616

LANDS & RESOURCES

- KEN MCDAMES JR 150-641-1115
- CHRIS APPS 250-922-5871

Please only contact these numbers if it is an emergency, that cannot wait until we return to regular office hours



Dog Licence Renewal Reminder



Per the Kitselas Dog Control Act, dog licences must be renewed each year in January with Kitselas Lands & Resources Department. An annual licence costs \$15 per dog each year, but the licence fee will be waived for the month of January 2023. To renew or obtain a dog licence, please fill out the Dog Licence Application Form and bring the completed form to the Kitselas Lands & Resources Department or email it to the Reserve Lands Officer at RLO@kitselas.com.

Reminder that your dog should always be wearing its dog tag









For more information about dog control on Kitselas Reserve Lands please visit Kitselas Dog Control Services or email RLO@kitselas.com





WE'RE HIRING!



Lead Kitselas Sm'algyax Language & Culture team



Culture revitalization, learning environments, traditions

Apply: jobopportunities@kitselas.com



LANGUAGE INSTRUCTOR FULL-TIME

WE'RE HIRING!



Creating and devloping Language Instruction materials, resources, recordings, work with **Elders Advisors**



Revitalization, and instructing language and culture



DECEMBER 2022



K5T AND THE KITSELAS COMMUNITY VISION

What is Kitselas Five Tier System (K5T)?

Kitselas Five Tier System (K5T) promotes job and skills training for community members within Kitselas First Nation. Although we operate separately from the KFN Administration, we are a community-oriented organization driven to fulfill the goals of KFN's Employment and Training department and the Kitselas community as a whole. It is important for us to work with the vision of our community. This is why we embrace the goals and recommendations of the Kitselas Comprehensive Community Plan (or "CCP").

What is the Comprehensive Community Plan (CCP)?

The Kitselas CCP was completed in 2021 and engaged our community in planning a holistic long-term vision that addressed our specific challenges and opportunities as a Nation. It is an important tool on the road to self-governance and building capacity in our community. You can learn more about our CCP here: https://kitselas.com/projects-initiatives/comprehensive-community-planning/

How K5T's Work Aligns with the CCP

K5T's work supports the CCP in three key areas: employment & training; economic development; and health & wellness.

Economic Development

K5T's work supports the CCP's economic development goals in the following ways:

- By helping create local employment opportunities and skills development for our members, we are working towards a self-sustaining, selfdetermined, diversified Kitselas economy.
- We are developing and maintaining strong working relationships with other governments, businesses and organizations within the Traditional Territory.

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Employment & Training

Our diverse programs and services are offered within an inclusive, safe employment development space where individuals can access a specialized five tier system of supports to grow personally and professionally, build confidence and life skills and secure meaningful employment. This approach aligns with the following CCP goals and recommendations:

 Provide all Members the opportunity to connect to meaningful employment (employment placement)

- · Provide Members with a safe space for self-assessment
- Partner with Members to develop their workplace essential skills
- Provide work experience and fill capacity gaps by building project management skills and working on Kitselas projects
- Provide funding and job training to help Members gain employment
- Provide entrepreneurial support for community members with business ideas and goals

Health & Wellness

Through our Food Sovereignty & Apprenticeship Training Program, K5T is supporting the CCP's goals:

- To work toward greater self-sufficiency by fishing, growing and gathering our food
- To continue to develop and implement a yearlong program to reconnect Members to traditional ways of securing and preparing food

Further, the CCP includes goals to enhance the general quality of life for Kitselas members through poverty reduction strategies. Supporting our members in securing employment and food sovereignty is an important part of the Kitselas poverty reduction strategy.

K5T is committed to enhancing the well-being of the Kitselas community and will continue to implement the goals and recommendations of our shared community vision.

The Five Tiers:

Holistic Healing - A safe place for self assessment

Skills for Success (Essential Skills) – Skills development tailored to education and employment outcomes

Work Experience - Meaningful placements to get a step ahead

Advanced Training - Opportunity to invest in higher education

Job Placement - Advancement opportunities for job-ready participants





KITSELAS FIVE TIER SYSTEM

A community-built system promoting job and skills training CONTACT US AT:

4562 Unit J Queensway Drive, Terrace BC, V8G 3X6 info@k5t.ca 1-250-641-2244

K5T.CA



Tsimshian, spent his childhood in the Nass Valley. He is delighted to now be living and working in the Kitselas community as an Employment Developer for Kitselas Five Tier System (K5T).

After moving to Terrace, Jorden sought employment assistance from Kitselas Five Tier (K5T), which helped him obtain employment on the pipeline. Jorden always had fond memories of his time in the K5T program during which he built strong relationships with the team. In 2020, Jorden completed the Indigenous Advancement of Cultural Entrepreneurship (I-ACE) course and shortly thereafter was hired at K5T.

In his role as Employment Developer, Jorden has played a vital role in the Kitselas community by assisting Members on their career paths. He enjoys helping Members build employment action plans, gain certifications, and obtain valuable skills training. He has taken a lead role in important projects such as FireSmart and the summer student employment project. Working with K5T and the

Kitselas community is extremely rewarding for Jorden and the K5T team and participants know Jorden as a warm and approachable individual.

Jorden is a devoted father and enjoys spending time with his family.





KITSELAS FIVE TIER SYSTEM

A community-built system promoting job and skills training

Kitselas Five Tier System is a community-built, community-driven system promoting job and skills training for community members within Kitselas First Nation and the greater Regional District of Kitimat-Stikine.

Want to know how you can get involved with K5T? Contact us:

4562 Unit J Queensway Drive, Terrace BC, V8G 3X6

info@k5t.ca 1-250-641-2244

K5T.CA

Seeking Members for a Law Review Committee

Kitselas will need to create 30 to 40 Kitselas Laws after Treaty to become a self-governing Treaty Nation.

The Treaty Team is in search of three to five Community Members to join a Community Law Review Committee. No experience needed!

This is a way that you can be directly involved in the Treaty process by reviewing draft laws.

Time commitment

The Law Review Committee will meet together three to four times between January and March 2023. Each meeting will be one to four hours long. Committee members will be paid for their time.



Get involved

If you're interested in joining this committee, please contact Joan Mason at treaty.engagement@kitselas.com or call 250-635-8882 ext. 4095.

Friendly Reminder: Housing Payment Due 1st of each month



Payments can be made by

electronic funds transfer to rent@kitselas.com

Cash or Cheque can be made to Kitselas First Nation and brought to the finance department

Pre-Authorized Debt forms can be filled out at the finance department.

Please contact Ulyses to arrange arrears payments ASAP



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	DATE
PAY TO THE ORDER OF	\$
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FOR	
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New enrollment Change in authoriz	Cancellation of authorization as of Month/Day/Year
1. TD U.S. Dollar Visa Cardholde	er Information (Please print clearly)
Name:	, , , , , , , , , , , , , , , , , , , ,
Mailing address:	
City:Provin	ce/State: Postal code/ZIP:
Country:	Telephone number:
2. Payment Options (Check one)	
	Polymore See Bill
<u> </u>	Balance, in full
3. Pre-Authorized Debit (PAD) A	ccount Information
Visa account number: 4 0 8 5	
U.S. dollar deposit account number:	
Bank/Transit number:	Chequing account Savings account
Bank/Transit number:	
Adde	CANADA
Note: Account selected must be in U.S. funds	s. Pre-Authorized Payments can only be processed from U.S. dollar accounts located in ized payment options, please contact TD Credit Cards at 1-800-983-8472.
meanings set out in the U.S. Dollar Pre-Aut amounts owed to us from time to time unde the Form. You have read, understand and a forms part of this Form.	fer to each holder of the PAD Account who signs this Form. Other terms have the otherized Payment Agreement. Vou authorize us to debt the PAD Account for all or the TD Visia Account for the payment amount indicated under Payment Options agree to the the terms of the U.S. Dollar Pre-Authorized Payment Agreement which
Signature of count holder	Signature of joint account helder
Name (Please print)	Nume (Please print)
Date (Month / Day / Year) IMPORTANT You must include a 'VOID'' cheque for a C application cannot be processed without it.	Date (Month / Day / Your) Thequing Account or the top portion of your statement for a Savings Account. Your
	atures are required.
If Joint Account, all authorized sign	are required



KITSELAS CONNECTS

Is put together by the Kitselas Communications Department.

Please email communications@kitselas.com with any info - events, news, fundraisers, photos, etc. - that you would like to share with the community.

Deadline for submissions is Tuesday.

Call 250-635-5084 Ext. 4071 with any questions

KITSELAS ADMINISTRATION

2225 Gitaus Road, Terrace, BC V8G 0A9 Phone: 250-635-5084 Fax: 250-635-5335

Office Hours

Monday to Friday 8:30am-4pm Closed for lunch 12-12:30pm

WWW.KITSELAS.COM