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August 2022



Council Meeting Agenda Items



2022

• September 20, 2022 *(TBD)*



Community HEALING DINNER

CEDAR BRUSHING & MOMENT OF SILENCE

WHERE: Kitselas Hall TIME: 5:00PM WHEN: SEPTEMBER 20TH ,2022

If you have any questions please contact: Jada 250-641-2647



NOTICE OF KITSELAS COMMUNITY MEETING

All Kitselas members are invited to attend an information session hosted by

KITSELAS DEVELOPMENT CORPORATION

Saturday, September 24, 2022

Best Western Terrace Inn

8:00 a.m.—4:00 p.m.

Presentations from:

- Kitselas Development LP
- Kitselas Forestry LP
- Wai Wah Environmental LP
- Kitselas Geothermal Inc.
- Kitselas Five Tier Systems LP

Breakfast, Lunch, and Snacks provided.

A shuttle service is available for those members requiring transportation.

Register by calling Toni Nisyok at 250-638-8881

SAVE-THE-DATE TREATY INFORMATION SESSION

Wednesday, September 28

Treaty: Increasing Accountability to the People

In-person

Administration Building 2225 Gitaus Road

6 PM (PST) - Dinner

Virtual

Zoom Meeting

Find the Zoom link at kitselastreaty.ca.

6:30 PM (PST) - Meeting

KITSELAS TREATY INFORMATION SOURCE

<u>Kitselas</u>

Office Closure

Monday 19-Sept-22

8:30a.m.-4:00p.m.

Resume regular office hours Tues 20-Sept-22.

Food Fish Allocations...

Kitselas members have priority access under Section 35 of the Constitution of Canada to fish and harvest seafood because of our inherent Indigenous Rights. This priority access is managed through an Indigenous Food, Social and Ceremonial (FSC) license and an agreement between DFO and Kitselas Band Council. The license allocates a certain number of fish, shellfish and marine mammals to Kitselas First Nation to ensure community members can harvest and receive their share of food. These allocations were determined through negotiations that occurred between Kitselas and DFO over 20 years ago. They represent the food needs of the community and those needs change over time. The purpose of collecting fish numbers is to ensure that our members are getting what they need and not to impose limits. Please report your numbers so we can better advocate for your needs!

What you need to know about buying and selling food fish...

Our FSC license does **NOT** permit Kitselas members to profit from the food fish they catch from both the rivers and ocean. Under this license it is illegal to buy and sell food fish, shellfish, seaweed, and/or marine mammals. This includes fish (or seafood) that has been canned, smoked or otherwise processed. **Resources allocated under this license are meant to be shared, not to be sold to others for monetary gain.** It is acceptable to barter your food fish harvest – barter is defined as an exchange of goods or services for other goods or services **without** using money.

Did you know?

In 2022, the reported food fish numbers fell well below our allocations set out in our FSC license. This makes it very difficult for Kitselas to advocate for more in the future Please report what you catch – it helps everyone in the long run.



Stewardship of our resources starts with the community





Treaty Land Use Plan

Back to the Land Tour

Mark your calendars

The Treaty Land Use Plan Team will be touring several properties within the Treaty Settlement Area, and you're invited!



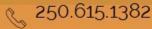
Tour Dates:

Date	Time	Start Here	Tour Type
Sat. Oct. 1	11:15 a.m.	Meet	Youth
Sun. Oct. 2	8:45 a.m.	downstairs in the Band	Anyone!
Mon. Oct. 3	8:45 a.m.	Office	Anyone!
Tues. Oct. 4	8:45 a.m.		Anyone!

The tour bus will leave on time! Don't be late!



Sign up for a tour with Geneva Mason:





Lunch and refreshments included



Learn more about the Treaty Land Use Plan Project:

https://storymaps.arcgis.com/stories/fb29d32d2fad488d823d14171e0c93fa

CALLING INDIGENO ARTISTS



FOREST GARDENS

Community-based research is underway at Kitselas Health to reclaim and revitalize forest gardens. This includes creating a demonstration forest garden at the Kitselas greenhouse site.

APPLY

In a brief letter, tell us about yourself, why you are interested in this project, and provide at least three digital examples of your works. (All items will be kept confidential.)

Send Applications to Patsy Drummond

greenhouse@kitselas.com

VISION

We are looking for an artist to add to our team to help in our community planning and visioning process for the forest garden. This includes creating visuals that document the garden space now, and what it could look like in the future. This will be an important piece of cultural witnessing to show where we have come from and to illuminate the path forward.

- Artist will work with the Kitselas Health Food Systems Coordinator and project collaborators
- Preference given to Ts'msyen/local artists
- Compensation for work and potential for future contracts; please contact for additional information about the project.



THE UNIVERSITY OF BRITISH COLUMBIA
Faculty of Forestry



KITSELAS ZONING LAW



The Kitselas Zoning Law is an important 'next-step' for our community, as identified in the 2019 Kitselas Land Use Plan.

We listened to you, reviewed your input from the Zoning Law Activity Booth at the Kitselas Harvest Kick-Off earlier this year and have drafted the Kitselas Zoning Law based on your input. Now we want to know, did we get it right?

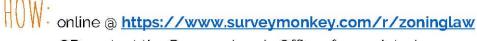


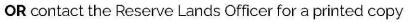
DID WE GET IT RIGHT?

Complete our short survey:

WHEN: survey deadline is **September 21 @ 4:00 p.m**.







*return printed copies to the Lands & Resources Department in Gitaus



QUESTIONS ABOUT THE PROJECT

Contact Megan Rogers at: 778.634.3517 or RLO@kitselas.com KITSELAS LANDS AND RESOURCES DEPARTMENT UPDATE



BEAR SEASON

Keeping our Community Safe from Bears



GRIZZLY AND BLACK BEARS ARE ACTIVE IN KITSELAS TERRITORY, AND CAN BE DANGEROUS IF THEY COME INTO OUR COMMUNITIES. IT IS IMPORTANT WE ALL MAKE EFFORTS TO NOT ATTRACT BEARS.

Being Bear Aware

Bears go through a phase called hyperphagia, or extreme eating, in the fall. They will eat up to 20,000 calories per day to put on stores of fat in preparation for winter denning. During this period, typically ranging from November until April, bears will not eat, drink, urinate or defecate while in their dens. They become lethargic and their heart rate drops to about 10 beats per minute. Some black bears will not den if they can find food sources over the winter.

During this period of extreme eating, bears are more likely to enter communities seeking sources of food, especially if there are natural food crop failures. It is a critical time of year to keep all sources of food secure and out of reach of bears including solid waste containing organics (garbage), bird seed, barbeque grease, and domestic fruit and nuts. If you have native berries growing close to your home, especially windows and doorways, you will want to consider brushing them back.



KITSELAS LANDS AND RESOURCES DEPARTMENT UPDATE BEAR SEASON 2021





If you encounter a bear:

- Remember that most bears just want to be left alone.
- Identify yourself so the bear knows you are a human, and not prey.
- Pick up small children.
- Do not run bears are like dogs in that they will chase fleeing animals.
- Speak calmly and in a low voice. Do not scream or make sudden movements.
- Back away slowly and calmly.

When it is safe to do so, call the BC Conservation Officer Service (24 hours) at 1-877-952-7277 (RAPP) or text #7277 to report your encounter.

Did You Know?

Grizzly bears travel widely, with female grizzlies in BC making their home ranges over 50–400 km2 and with males having much larger home ranges of between 500–2,000 km2 — almost as long as the distance between Terrace and Winnipeg (2,184 km)!

QUESTIONS OR CONCERNS? RLO@KITSELAS.COM

Kitselas Community Services Department has the following vacancies that are open until filled.

Language and Culture Coordinator:

Kitselas First Nations is still seeking a highly motivated full time Language and Culture Coordinator to join their Community Services Team. Under the direction and supervision of the Director of Community Services, will foster a team environment, the successful applicant will administer and contribute to all aspects of developing and growing the Kitselas Language and Culture Program for the Kitselas People, work in cooperation with other administration staff & Language Advisors to support and provide quality inclusive Language and Culture Programs and services.

*For a full detailed job description, please contact Debbie Moore, Director of Community Services at 250-615-8146, or community.services@Kitselas.com

Language Instructor:

Kitselas First Nations is still looking for a highly motivated full time Language Instructor to join their Community Services Team. Under the direction and supervision of the Director of Community services, this position works closely with the Language & Culture Coordinator. The successful applicant will contribute to all aspects of the Language and Culture Education Program, work in cooperation with staff, provide support and, or work in partnership with other administration programs, work closely with Language Advisors to provide quality inclusive Language and Culture Program services. The individual will draw on the elders for guidance, support and knowledge to deliver language or culture programs within the community.

A competitive salary and benefits package are offered for all positions.

For a full detailed job description, please contact Debbie Moore, Director of Community Services at 250-615-8146, or community.services@Kitselas.com. Interested candidates are to submit their resume and a cover letter by email to: Finance Officer. Please reference "Language and Culture Coordinator" or, "Language Instructor" and indicate clearly in your cover letter how your experience or qualifications meet the requirements of the position.

Deadline: OPEN UNTIL FILLED
Please submit Resume with Cover Letter and names of Previous Supervisors for reference to:

Sam Harris
2225 Gitaus Road
Terrace, BC V8G 0A9
financeofficer@kitselas.com
Tel: 250-635-5084

Fax: 250-635-5335

Watch for future **Education Coordinator** posting. Please contact Debbie Moore, Director of Community Services at 250-615-8146, or community.services@kitselas.com if you have any questions regarding this position.

Kitselas Head Start & Daycare 1581 Kulspai Crescent Terrace BC

Phone: 250-635-5084 ext: 5027

To our Kitselas Parents, Grandparents and families We invite you to our Open house and Registration week

** September 19 -23 2022

10: 00 am – 2:00 pm everyday **

We will have refreshments and snacks

We welcome you to meet the staff, register your child and come view the

Kitselas Head Start and Day Care

Our first day of Day Care will be September 26, 27

2022 and the staff will be attending the BCACCS Conference September 29 – October 1 2022

I would like to introduce our Staff for Kitselas Head

Start & Day care

Geri Inkster- Health Director

Anne Wright- Early Childhood Educator/Supervisor Vernon Dudoward- Bus Driver/ Responsible Adult Alanna Bennett- Early Childhood Educator Assistant



Events for September 2022

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
29	30	31	1	2	3	4
<u>5</u>	<u>6</u>	Z	8	9	<u>10</u>	11
Statutory Holi- day Labour day	Spatial Map- ping Engage- ment Session – Day 1	Spatial Map- ping Engage- ment Sessions – Day 2			Annual Gen- eral Meeting	
12	<u>13</u>	14	15	16	17	18
	C&C Meeting	Ground Break- ing Indigenous Detox & Well- ness Centre Workshop				
<u>19</u>	<u>20</u>	21	22	23	<u>24</u>	25
National Day of Mourning (office clo- sure)	<u>Community</u> <u>Healing</u>				KDC Commu- nity Meeting	
26	27	Treaty: In- creasing Ac- countability to the people	29	30 Truth and reconciliation	Please visit our website for upcoming events www.kitselas.com/events/ Upcoming Holidays Highlighted	



KITSELAS CONNECTS

Is put together by the Kitselas Communications Department.

Please email communications@kitselas.com with any info - events, news, fundraisers, photos, etc. - that you would like to share with the community.

Deadline for submissions is Tuesday.

Call 250-635-5084 Ext. 4071 with any questions

KITSELAS ADMINISTRATION

2225 Gitaus Road, Terrace, BC V8G 0A9 Phone: 250-635-5084 Fax: 250-635-5335

Office Hours

Monday to Friday 8:30am-4pm Closed for lunch 12-12:30pm

WWW.KITSELAS.COM