

**Kitselas Band Council Meeting
Minutes**

Date: December 7, 2021

Attendance - Chief Councillor: Glenn Bennett

Councillors: Cyril Bennett Nabess
Jericho Bevan – via Conference Call
Geneva Mason
Ken McDames Jr.
Gerald Nyce
Victor Wright

Staff Laurie Mercer
Chris Apps
Matilda Henry via Conference Call
Sam Harris

Guest Darrin McCormack
David Hanson
Judy Gerow

Minute Taker Cheryl Campbell

Kitselas Band Council Meeting held at the Kitselas Development Corporation Baordroom.

Called to order 5:12pm.

1. Opening Prayer
2. Adoption of Agenda
 - Additions
 1. One- Time Payment
 2. Emergency Contacts over the holidays
 3. Christmas Events and Hampers

MOTION #2021-12- 07(ONE)

Moved by: For Kitselas Band Council to approve the meeting agenda with additions to the November 30, 2021 Continuance on December 7, 2021.

Carried.

3. Minutes
 - No Minutes to Review
4. Old Business

Lands and Resource – Chris Apps

- a) Update – I.R. # 2, CN work
 - Discussion
- b) Update – I.R. # 4, Survey
 - Discussion

- c) Update – Hiring Additional Staff
- Discussion

COMPLETED. November 30, 2021

5. New Business

Kitselas Development Corporation – Darrin McCormack

- a) Kitselas BCR Support for Regional District Kitimat Stikine application to the Northern Development Initiative Trust

COMPLETED. November 30, 2021

Administration – Laurie Mercer, Chief Administrator Officer

- a) CAO Report – Laurie Mercer

MOTION #2021-12- 07(TWO)

Moved by: Councillor Geneva Mason for Kitselas Band Council to approve the Kitselas Chief Administrative Officer's report as presented.

Seconded by: Councillor Victor Wright. Carried.

- b) HR
- Cost of Living wage increase

MOTION #2021-12- 07(THREE)

Moved by: Councillor Ken McDames Jr. for Kitselas Band Council to approve 5% wage increase to all Kitselas First Nation's Employees, retro-active April 1, 2021.

Seconded by: Councillor Victor Wright.

2(TWO) Opposed.

Carried.

- Staff Bonus

MOTION #2021-12- 07(FOUR)

Moved by: Councillor Gerald Nyce for Kitselas Band Council to approve the Christmas Bonus to all employees in the amount of \$300.00.

Seconded by: Councillor Victor Wright. Carried.

Chief's Remuneration

ACTION: Review the whole governance policy. To follow the Kitselas Policy on the Development, Revision, Rescindment and Management of Kitselas Policies to amend the Kitselas Governance Policy.

- c) Employment and Training

MOTION #2021-12- 07(FIVE)

Moved by: Councillor Geneva Mason for Kitselas Band Council to approve the decision for the Kitselas Chief Administrator Officer to create a action plan to re-establish the Kitselas five Tier LTD programs and services under the Kitselas Administration. Then gradually re-establishing the services out of Gitau. B.C.

Seconded by: Councillor Gerald Nyce. Carried.

d) FMB – Kitselas – Documents for 10 year grant and BCR

MOTION #2021-12- 07(SIX)

Moved by: Councillor Cyril Bennett Nabess for Kitselas Band Council to approve the Review Request that Financial Management Board to conduct a review of the Finance Administration Law of the Kitselas to issue a report containing a compliance, and sign Band Council Resolution ADM- 2021-11-30 - #01 as presented.

Seconded by: Councillor Gerald Nyce. Carried.

e) OSR Investment Opportunities

MOTION #2021-12- 07(SEVEN)

Moved by: Councillor Gerald Nyce for Kitselas Band Council to approve that Chief Administrator Officer and the Interim Finance Manager work on setting up presentations for options for opportunity investment.

Seconded by: Councillor Victor Wright. Carried.

Finance – Sam Harris

a) October Financial Report

TABLED. December 14, 2021

6. Council Initiatives

Kitselas Development Corporation – Shareholders

a) Kitselas Director Appointment

TABLED. December 14, 2021

b) Shareholders Documents

TABLED. December 14, 2021

c) CGL FNLP Representative

MOTION #2021-12- 07(EIGHT)

Moved by: Councillor Geneva Mason for Kitselas Band Council to approve that Ken McDames Jr. will be appointed to be the Kitselas Representative on the Coastal Gas Link First Nation's Limited Partnership.

Seconded by: Councillor Cyril Bennett Nabess. Carried.

One-Time Payment

- Discussion

Emergency Contact Info

- Discussion

ACTION: CAO to request from Sr Team to say which of their staff will be working over the Christmas Holidays. Make a Contact list for Kitselas Community members to call in case of an emergency.

Christmas Events and Hampers

- Discussion

MOTION #2021-12- 07(NINE)

Moved by: Councillor Gerald Nyce for Kitselas Band Council to approve that Kitselas Administration distribute in the amount of \$150. to each household in lieu of a Community Christmas Dinner.

Seconded by: Councillor Ken McDames Jr. Carried.

Adjourned

MOTION #2021-12-07(TEN)

Moved by: Councillor Victor Wright to adjourn the Kitselas Band Council Meeting at 7:07pm.

Seconded by: Councillor Geneva Mason. Carried.