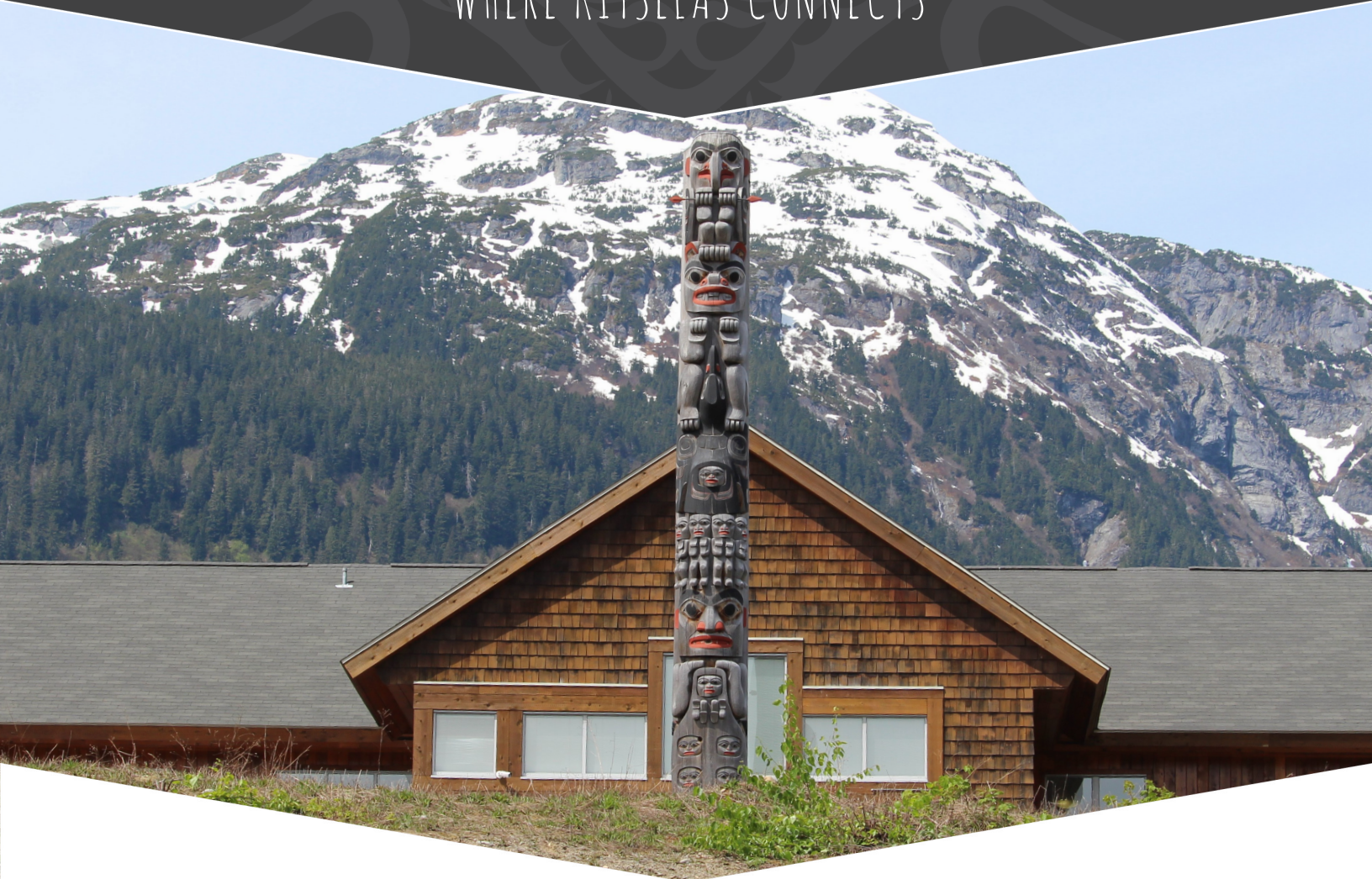


TSUNYOW

WHERE KITSELAS CONNECTS

JANUARY 28, 2022



A Bi-Weekly newsletter from the



Kitselas Band Council & Administration

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KITSELAS
FIRST NATION



CONGRATULATIONS KITSELAS!

The CCP Project Team is pleased to announce the successful completion and adoption of the Nation's first Comprehensive Community Plan. This community-driven, community-supported Plan would not have been possible without the dedication of Members, Staff and Chief and Council.

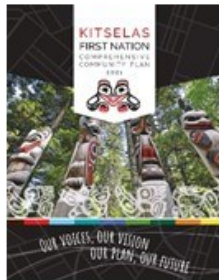


In honour of this great achievement, the CCP Project Team has also put together a short film highlighting our community values and the importance of the Comprehensive Community Plan.

View the Film here:

youtube.com/watch?v=VHjVfkqssD4

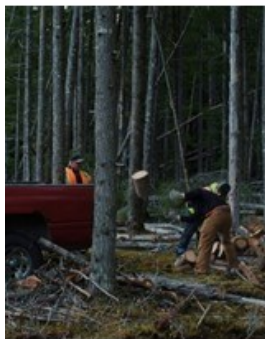
Thank you to all who participated in the filming process. Due to the short nature of the film, not all who were interviewed were able to be showcased. Please know it was a difficult process to choose the pieces that best fit the storyline as all of the interview material was so valuable.



Printed CCP Booklets delivered to your doorstep!

View the final CCP here:

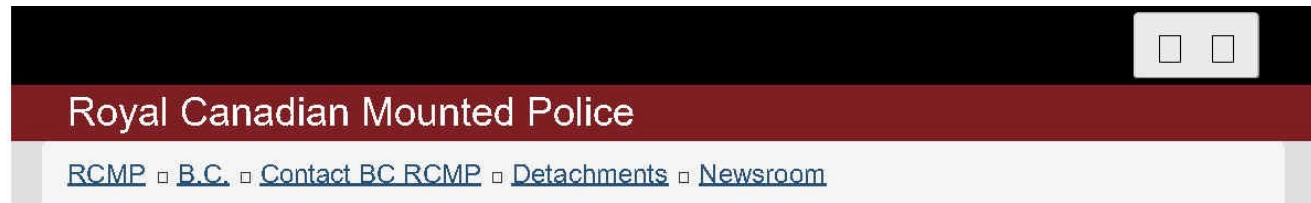
Kitselas.com/council/comprehensive-community-planning/



Our Voices, Our Vision, Our Plan, Our Future

Project Contact: Geneva Mason
Community Engagement Coordinator
cec@kitselas.com 250-615-1382





Thousands stolen from C Can

Terrace

2022-01-25 09:04 PST

File # 2022-483

Police are asking for the public's assistance for any information regarding the theft of thousands of dollars worth of equipment from a C can used for storage in a yard on the 4500 block of Queensway Drive, Thornhill.

Sometime between the evening of January 14, and the morning of January 17, 2022, suspect(s) cut the lock used to secure the C can. Thieves made off with thousands of dollars worth of equipment.

Some of the equipment is as follows:

- X12 STHL MS362 white and orange chain saw with wrap around the handle bars, 25 cutting bar
- X2 Honda Generator
- X2 Echo CS6700 chainsaw with a 24 cutting bar
- X1 Husqvarna 385 XL chain saw no bar attached
- X1 Grey Echo CXG-680 cut off saw

If you have seen this equipment or have any information about this crime, please contact the Terrace RCMP at (250)638-7400 or anonymously through Crime Stoppers by telephone at 1-800-222-TIPS, online at www.terracecrimestoppers.ca.

Released by

Cst. Kelly Cates

Media Relations Officer

Terrace RCMP

Office: 250-638-7400

Email: kelly.cates@rcmp-grc.gc.ca

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 [bccrmpnews](https://www.facebook.com/bccrmpnews)

 [@bccrmp](https://twitter.com/bccrmp)

SFU**SIMON FRASER
UNIVERSITY**

Indigenous University Preparation Program

Apply now!

Are you:

- A high school graduate? A mature student?
- Considering going to university but wanting to explore different career options?
- Someone who wants to prepare for university-level Math and advanced Academic Writing?
- Wanting to connect with a cohort group of Indigenous students in a safe and supportive environment?
- Looking to open doors to more learning and working opportunities?

SFU's Indigenous University Preparation Program (IUPP)

We welcome First Nations, Métis, and Inuit students to a supportive university learning environment that integrates humanities and social sciences with Indigenous knowledge and perspectives.

You will join a small cohort of like-minded Indigenous students and explore university together with Elders, mentors, tutors, and instructors while taking six courses which can transfer into your undergraduate degree.

Where does the IUPP path lead you?

SFU's IUPP is an 8-month full-time program that helps Indigenous learners prepare and transition to undergraduate studies, while nurturing the skills essential for university learning.

Upon successful completion of the IUPP, you will be granted admission to SFU and your completed credits will count towards your undergraduate degree.

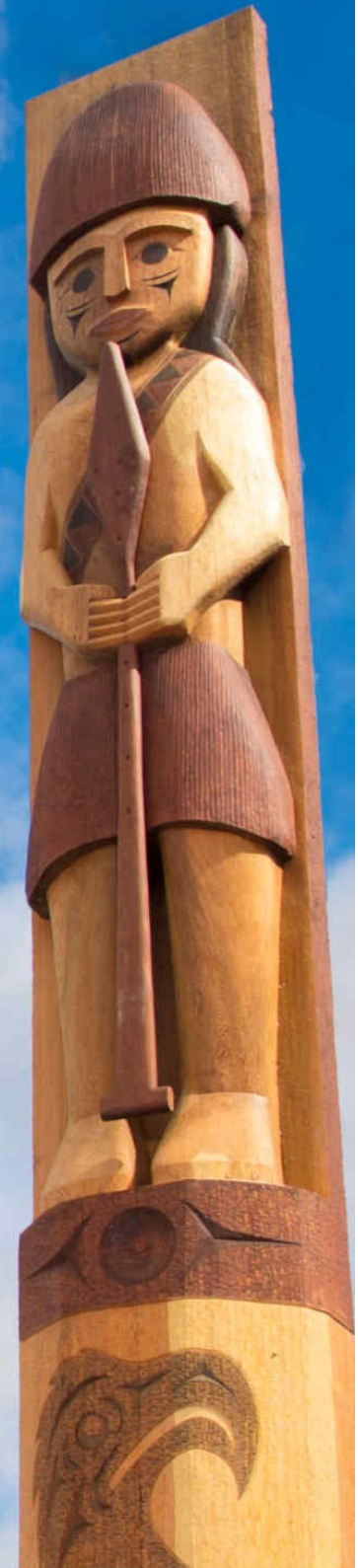
Our Indigenized, interdisciplinary curriculum will provide you with a diverse foundational knowledge which may be applicable to multiple disciplines.

Learn more at
sfu.ca/iupp
iaupprec@sfu.ca
604.353.7006



*Tuition Waiver for Youth in Care or
Former Youth in Care*

Cover: Welcome figure at SFU carved by Jody Broomfield, Squamish Nation.





Dog Licence Renewal Reminder

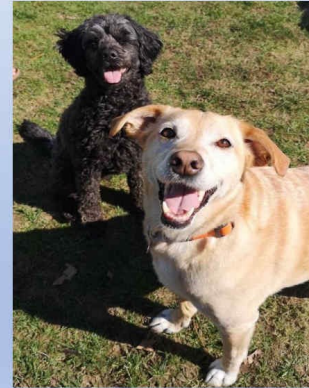


Dog licences must be renewed each year in January with the Kitselas Lands and Resources Department. An annual licence costs \$15 per dog each year, but the licence fee is waived for the month of January 2022.

Reminder that your dog should always be wearing its dog tag



To renew or obtain a dog licence, please fill out the [Dog Licence Application Form](#) and email the completed form to the Reserve Lands Officer at: RLO@kitselas.com



For more information or questions about dog licences and dog control on Kitselas Reserve Lands please visit [Kitselas Dog Control Services](#) or contact the Reserve Lands Officer at RLO@kitselas.com



Kitselas First Nation JOB POSTING

IDENTIFICATION

Job Title: Language Instructor

Department: Community Services and Education

Reporting to: Director of Community Services and Education **Employment Status:** Full-time

Date: till filled

The Language Instructor will be working under the Director of Community Services & Education. The Language Instructor will be responsible for creating and developing Language Instruction materials, resources, recordings, work with Elders Language Advisors, provide support to other departments delivering language or culture content, signage, involved in all stages of Kitselas language revitalization, & instructing language & culture, and data management of work carried out. Work to begin as soon as possible.

MAIN DUTIES AND RESPONSIBILITIES

- Work with the guidance of an elder advisor in developing the Kitselas Sm'algyax language and culture program
- Work with an Elder advisor and other staff in delivery of classes and cultural activities
- Ability to work with all age groups
- Plan and create resource materials
- Curriculum Development for language & culture programs
- Post Language signage in visible locations within Administration areas
- Maintain language program data, files, and activities
- Assist in obtaining the necessary supplies, equipment and resources to facilitate language-based functions for Kitselas purposes
- Serve as a resource
- Ensure services are delivered with excellence and adhere to the Band's policies and procedures
- Prepare courses for presentation to students; Lead the teaching in all categories including student/participant lessons, discussions, audio-visual presentations
- Develop course materials and curriculum content; Evaluate the progress of students and discuss progress results with student
- Provide detailed reports to supervisor for the development of language reports to funders, for use in community newsletter, and Director reports to Senior Administrator & Chief and Council
- Participate in staff meetings, language conferences and language teacher training/workshops
- Communicate and coordinate with adult school teacher regarding student needs and student progress
- Maintain student records
- Ensure the orderliness of equipment and recording room
- Perform additional duties as required

EDUCATION AND EXPERIENCE

- Minimum Grade 12 or equivalent with Instructor certificate or equivalent, or demonstrated experience

- Willing to participate in Professional Development training to upgrade or enhance existing education or experience in this field
- Fluency or semi-fluency in Sm'algyax, or willingness to learn
- Commit to language education and development
- Training in cultural teaching techniques – personal or other
- Courses or training in indigenous language and/or language revitalization a plus
- Experience instructing groups for the purpose of learning, research, planning and preparing instruction material, or experience in similar program
- An understanding of Kitselas history, culture, traditions, ceremonies, principles and values of the Kitselas People
- Previous experience working in a First Nations community and/or organization, or with First Nations

SKILLS AND ABILITIES

- Excellent verbal, reading and writing communication skills
- Ability to work flexible hours
- Ability to work with Elders, peers and various department staff (Kitselas has 7 individual Administration departments delivering various programs)
- Problem solving skills
- Critical thinking skills
- Ability to use significant use of memory
- Proficient in Word and Excel
- Flexible, committed and enthusiastic
- Team player
- A strong commitment to positive and consistent engagement in a cross-cultural setting and an ability to work closely with students, elder advisors, and administrative and education personnel.

ADDITIONAL REQUIREMENTS

- Valid BC Drivers' license
- Criminal Record Check

HOW TO APPLY

Interested applicants should apply with a resume and cover letter to the attention of the Director of Community Services. Please reference "Language Instructor" and indicate clearly in your cover letter how your experience and qualifications meet the requirements of the position.

Attn: Debbie Moore
Kitselas First Nation
Tel: (250) 635-5084 ext.4090
Fax: (250) 635-5335
Email: jobopportunities@kitselas.com



Kitselas First Nation JOB POSTING

IDENTIFICATION

Job Title: Language & Culture Coordinator

Department: Community Services and Education

Reporting to: Director of Community Services and Education **Employment Status:** Full-time

Date: till filled

Purpose

The Language & Culture Coordinator will be working under the Director of Community Services & Education. Will foster a team environment, and lead Kitselas Sm'algayax Language & Culture team to creating Language and Culture for Kitselas. Be a professional who demonstrates curriculum and cultural knowledge. Carry out the professional duties of a coordinator as required. Work closely with the language teacher and Elder Advisory to coordinate Sm'algayax language and Kitselas Tsimshian Culture in ways that are responsive to revitalization, learning environments, classroom routines and ways to honor Kitselas, our way of life, and traditions of the territory.

Main Duties & Responsibilities

- Coordinate and facilitate Community gatherings for the purpose of engaging community in developing a 3-year Language Plan for Kitselas
 - Oversee all phases of Kitselas Language and Culture programs
 - Organize the drafting of a 3-year language plan, using information and knowledge gathered from meetings and the language surveys,
 - Work closely with the language teacher & representatives from the Language working group to develop and implement language and culture planning sessions
 - Lead the implementation of standard, digital and online formats which are accessible to staff, students and community to support their programs or learning.
 - Oversee Language Assessment Surveys; chart and summarize the data from completed surveys; and store data for future use
 - Coordinate and facilitate language planning meetings with representatives of the working group and otherwise
 - Create a repository/storage of and archive of resources that supports the Kitselas Language and Culture Revitalization and programs; identify resources in existence, their location and accessibility, and identify what resources are needed for future language work
 - Draft a language vision statement that represents the goals and visions of the Comprehensive Community Plan as stated by its membership
 - Ensure minutes are taken at all meetings
 - Apply for funding and grants
 - Reporting
-
- Submit regular updates, prepare mandatory reports, and statistics to Director of Community Services

- Maintenance, Asset Management, and activities
- Maintain language program data, files and activities including Community Engagement Sessions; and
- Assist in obtaining the necessary supplies, equipment and resources to facilitate language and culture-based functions.
- Community Engagement Sessions
- Develop and engage processes that results in obtaining community input to Language and culture Planning;
- Evaluate feedback and categorize the list of language and culture needs identified by participants as a result of community engagement sessions;
- Conduct presentations at Working Group Consultation Sessions;
- Language program support
- Serve as a contact/resource to the community and Kitselas government to answer questions on Kitselas Language and Culture Program;
- Attend and participate in required meetings relevant to position;
- Perform all administrative duties as required
- Lead in the growth and development of all Language and Culture program areas
- Language Project Program Delivery
- Ensure services are delivered with excellence and adhere to the Band's policies and procedures;
- Maintain list of Kitselas Elders possessing Kitselas Dialect, and list of Traditional Advisors, that may be willing to work on future projects;
- Additional duties as required

EDUCATION AND EXPERIENCE

- Completion of High School Diploma or equivalent; and or demonstrated experience in this field of work
- Language and Culture education and development
- Experience working with Elder Advisors
- Work in a team setting as lead or team member
- Understanding of the practice and sharing of Kitselas history, culture, traditions, ceremonies, principles and values
- Post-secondary diploma in Native Studies or related field is preferred
- Experience working in a First Nations community and/or organization
- Experience working in online setting, including meetings and general communication

SKILLS AND ABILITIES

- Ability to work flexible hours to meet community needs
- Excellent verbal, reading and written communication skills
- Research skills including recording, and documentation
- Computer skills (e.g. excel, word, outlook, power-point)
- Organizational skills
- Time management skills
- Conflict resolution & customer service skills
- Responsible, reliable and enthusiastic
- Able to multi task
- Able to lead program development
- Able to lead group meetings
- Good problem-solving skills and decision-making ability

Enthusiastic and able to instill a sense of adventure

- A responsible self starter with limited need for supervision- work cooperatively with other departments

- within the organization
- Strong inter-personal skills an asset
- Perform additional duties as required

ADDITIONAL REQUIREMENTS

- Valid BC Driver's license (Class 4);
- Access to an insured vehicle

HOW TO APPLY

Interested applicants should apply with a resume and cover letter to the attention of the Director of Community Services. Please reference "Language and Culture Coordinator" and indicate clearly in your cover letter how your experience and qualifications meet the requirements of the position.

Attn: Debbie Moore Kitselas First Nation
Tel: (250) 635-5084 ext.4090
Fax: (250) 635-5335
Email: jobopportunities@kitselas.com



Effective February 1, 2021 Email Money Transfers for Housing payments will be available.

To send an Interac e-transfer, you will first need to add **Kitselas Indian Band** as a recipient.

Please enter as follows with your Banking Institution via banking app or desktop:

Name: Kitselas Indian Band

Email: rent@kitselas.com

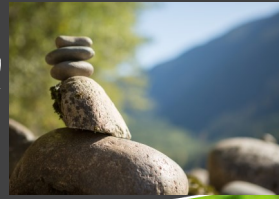
Notify By: email

***Note** that Auto deposit is enabled, and a security question is not required.

» Under Message, please include the month the payment is intended. If a message is not entered, the payment will be applied to the month the payment is received and any remaining funds will be applied to arrears. If there are no arrears on your account, it will be left as a credit on your account.

» You will **NOT** be receiving a written receipt from Kitselas when paying with a Electronic Money Transfer, but you will receive an email confirmation of payment being made with a Reference Number from your banking institution. If you do not receive a confirmation from your bank, please email housing.clerk@kitselas.com to request an email copy of the automatic deposit.

JANUARY 28, 2022



KITSELAS CONNECTS

Is put together by the Kitselas Communications Department.

Please email communications@kitselas.com with any info - events, news, fundraisers, photos, etc. - that you would like to share with the community.

Deadline for submissions is Tuesday.

Call 250-635-5084 Ext. 4071 with any questions

KITSELAS ADMINISTRATION

2225 Gitaus Road, Terrace, BC V8G 0A9
Phone: 250-635-5084 Fax: 250-635-5335

Office Hours

Monday to Friday 8:30am-4pm
Closed for lunch 12-12:30pm

WWW.KITSELAS.COM