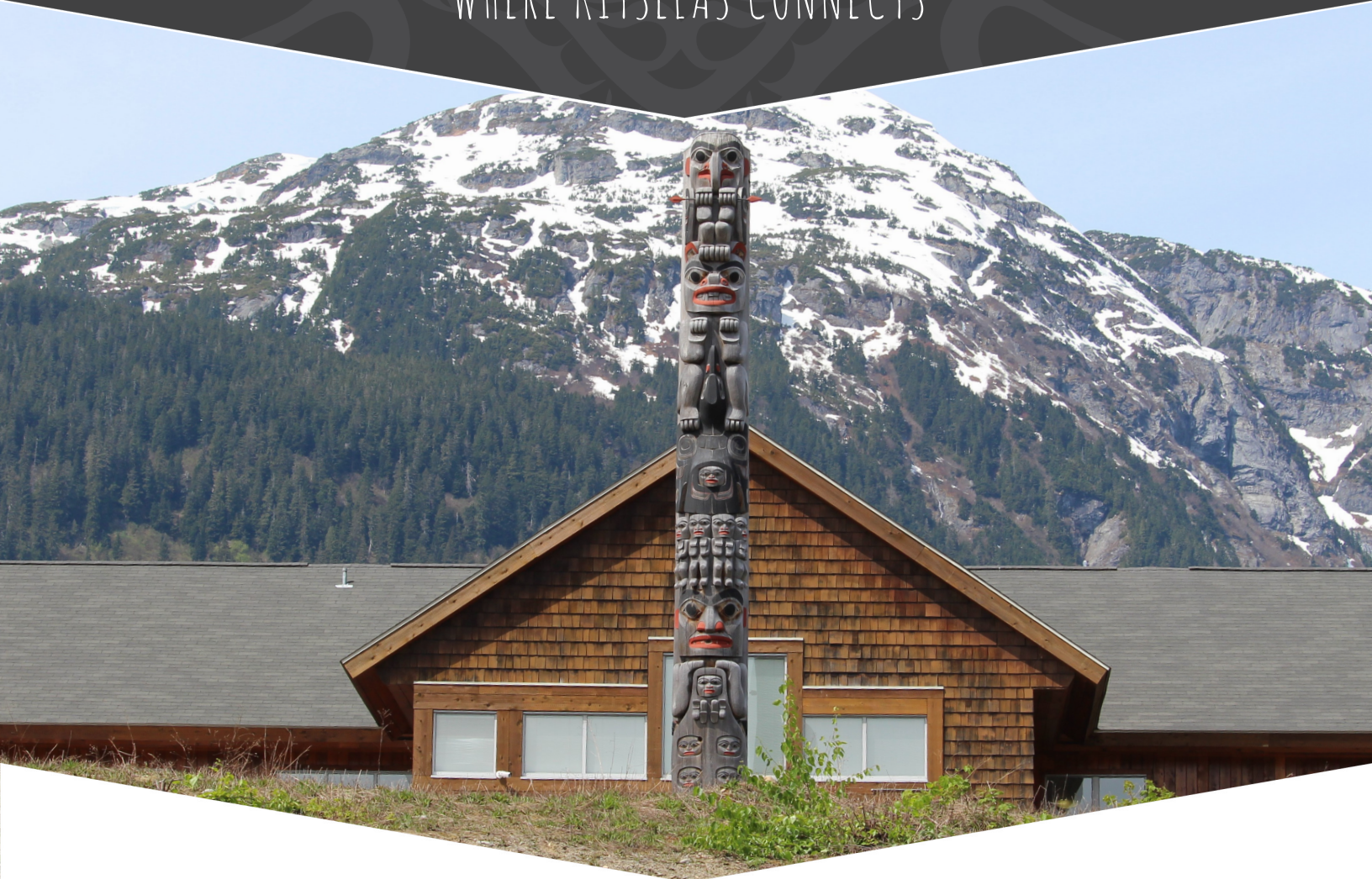


TSUNYOW

WHERE KITSSELAS CONNECTS

FEBRUARY 11, 2022



A Bi-Weekly newsletter from the



Kitselas Band Council & Administration

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Kitselas First Nation

2225 Gitaus Road, Terrace, BC V8G 0A9

Phone:250.635.5084

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COUNCIL NEWS

UPCOMING COUNCIL MEETINGS

- ♦ Council retreat – February 11 – 12th, Crest Hotel, Prince Rupert
(CCP Priorities, 2022-2023 annual budget planning, Governance review, Treaty planning)
- ♦ Next Band Council meeting – February 15, 2022 (5:00 pm – 8:00 pm)
Gitaus Administration Building

PAST COUNCIL MEETINGS

- ♦ January 25 & 27, 2022 – Agenda items (KDC restructuring and new board appointments, K5T transition to KFN plan, November financial report, City of Terrace Social Committee, Director quarterly reports, Food Social Ceremonial, future home of Kitselas Employment & Training Centre).



Kitselas Emergency Response Division
 2225 Gitaus Rd, Terrace B.C, V8G 0A9
 1-250-635-5084

Kitselas Community,

Update: There have been a few positive cases within our community. These cases are working with our Kitselas Health Department, Northern Health, and Emergency Response Management.

All health and safety procedures are being taken, to limit the spread of COVID-19 in the community.

We want to remind and encourage community to follow Public Health Guidelines at this time. The Northern Region Case counts continue to be high and are making an impact on our communities.

A COVID-19 test is **not** recommended if:

- You have no symptoms, even if you are a close contact of someone who has tested positive.

A COVID-19 test **is** recommended if:

- You have symptoms, and are at low risk of severe illness you can call the Kitselas Band Office to talk to a member of the Health team to receive a Rapid At Home Testing Kit.
- If you are at higher risk of severe illness – due to being unimmunized, or immunocompromised it is recommended you test at a Northern Health Testing Site.
- If you identify with a high risk setting - such as health care workers, first responders, residents of congregate settings, or live in a remote or rural community it is recommended that you test at a Northern Health Testing Site.

Resources:

HealthLink BC at 8-1-1

Northern Health Virtual Clinic 1-844-645-7811

B.C. COVID-19 Self-Assessment Tool to determine if you need to be tested:

<https://bc.thrive.health/>

BC's Provincial Health Orders: [Province-wide restrictions - Province of British Columbia \(gov.bc.ca\)](https://www2.gov.bc.ca/gov/content/health/diseases/communicable/covid-19/provincial-health-orders)



COVID-19

Instructions for close contacts



BC Centre for Disease Control
Prevent. Protect. Promote.

Whether notified of a COVID-19 exposure or not, you should routinely monitor for symptoms of COVID-19 and stay home if you feel unwell or develop symptoms.

Self-monitoring

Monitor for symptoms of COVID-19 listed below, even if you are fully vaccinated or had COVID-19 in the last 90 days.

If you develop symptoms of COVID-19 listed below, please use the [Self-assessment Tool](#) to see if you should get tested for COVID-19.

- Runny nose
- Sneezing
- Fever or chills
- Sore throat
- Cough
- Loss of sense of smell or taste
- Difficulty breathing
- Loss of appetite
- Extreme fatigue or tiredness
- Headache
- Body aches
- Nausea or vomiting
- Diarrhea

If you have no symptoms of COVID-19, you do not need to be tested for COVID-19.

You are not required to self-isolate, and you can continue to participate in routine activities, such as work or school, as long as you do not have any symptoms.

More details on risk factors for severe disease are available on the [BCCDC website](#).

Testing and results

If you need to get tested, find the nearest testing location: healthlinkbc.ca/covid19test



For more info on self-isolation, visit bccdc.ca/covid19self-isolation

Jan. 26, 2022



Kitselas First Nation

2225 Gitaus Road Terrace, BC V8G 0A9

COVID-19 RAPID AT-HOME (RAH) TESTING

The availability of RAH tests is extremely limited and must be used as effectively as possible to provide the best response and protection for community. These tests are not intended for people who do not have symptoms of COVID-19.



The tests are for use by people who have 1 or more key symptoms, or 2 or more additional symptoms of COVID-19 for more than 24 hours and fewer than 5 days, and include:

Key symptoms may include (1 or more):

- Fever or chills
- Cough
- Loss of sense of smell or taste
- Difficulty breathing

Additional symptoms may include (2 or more):

- Sore throat
- Loss of appetite
- Body aches
- Diarrhea
- Headache
- Extreme fatigue or tiredness
- Nausea or vomiting

Individuals who are higher risk may be asked to test at a Northern Health testing site.

To find out if you qualify for a RAH please contact the Kitselas Community Health Team during business hours:

Jada Seymour: Kitselas CHR: 250-641-2647

Amanda Bennett: Kitselas Health Clerk: 250-615-4086

Leigh-Anna Chutter: Kitselas Community Health Nurse: 250-922-4765

****PLEASE WAIT UNTIL THE FIRST PERSON YOU CONTACT IN HEALTH RETURNS YOUR CALL. PLEASE DO NOT CONTACT MULTIPLE PEOPLE IN HEALTH. THANK YOU FOR YOUR PATIENCE & UNDERSTANDING. THIS WILL AVOID ANY DELAYS IN SERVICES.**



OUT OF TOWN MEDICAL TRAVEL PROCESS

Prince Rupert Aboriginal Community Services (PRACSS) delivers the medical transportation program for Kitselas. *PRACSS office hours are Monday - Friday 9:00am - 12:00pm & 1:00 - 4:00pm, toll free number 1-888-624-5504, fax (250) 622-2893*

The following is needed for Patient Travel

- ☐ **A letter from your doctor confirming the appointment date, time and address.**
- ☐ **If you medically require an escort it needs to be included in the letter.**

PLEASE ENSURE THAT YOUR PHN (CARE CARD) NUMBER AND
BAND NUMBER (STATUS)

YOU ARE RESPONSIBLE TO GET YOUR PATIENT TRAVEL
REQUEST IN BEFORE YOUR APPOINTMENT AND TO GET THE
DOCTOR'S LETTER.

**ONCE YOU HAVE THE REQUIRED DOCUMENTS FOR
YOUR PATIENT TRAVEL IT CAN BE FAXED TO
FN PATIENT TRAVEL AT (250) 622-2893**

Eulachon Monitoring Tool

New Monitoring Booklets are Available for Pick-Up at the KLRD Office

The Kitselas Lands and Resources Department (KLRD) is excited to announce the launch of the Eulachon Monitoring Tool, now available for community members in preparation for this year's Skeena River Eulachon (wah) run, which starts in just a few short weeks!

What is the tool for?

The tool is a short booklet designed as an educational resource and a monitoring tool for Kitselas First Nation community members to help collect important information about the Skeena River Eulachon run. The first half of the booklet discusses the biological, cultural and ecological importance of Eulachon, while the second half includes a field guide, maps of important monitoring locations, and tearaway monitoring cards.



Image description: Eulachon Monitoring Tool.

Why is it important?

Little is known about the size, specific breeding locations, and timing of the Skeena River Eulachon run, and how it changes over time. KLRD has been monitoring the run to learn more about this important species. The information collected with this monitoring tool will support KLRD's existing programs and help Kitselas to make informed fisheries management and conservation decisions, so that this cultural and food resource can remain a part of Kitselas culture for generations to come.

Can anyone pick up a booklet?

Yes! Community participation in monitoring the run is vital for protecting and sustaining this important species. We are relying on Kitselas community members to help us enhance the data KLRD is already collecting.

You can pick up a booklet by contacting the Senior Resource Stewardship Officer by email at seniorRSO@kitselas.com to make an arrangement for pick-up.

How do I use the booklet?

Make sure to bring your booklet with you when you go out fishing and complete the tearaway monitoring forms with your catch information and observation of predators.

The **Predator Observation Form** collects data on time spent observing predators, your location, and number of species groups identified. The **Catch & Environmental Condition Form** collects data on fishing sites, gear used, and estimated catch.

Where do I drop off my completed tearaway forms?

You can submit your completed tearaway forms to KLRD by:

- tearing out the booklet pages and returning them to the KLRD Drop Box outside the office, or
- taking a photo of your forms and sending them via text or email to the KLRD Senior Resource Stewardship Officer

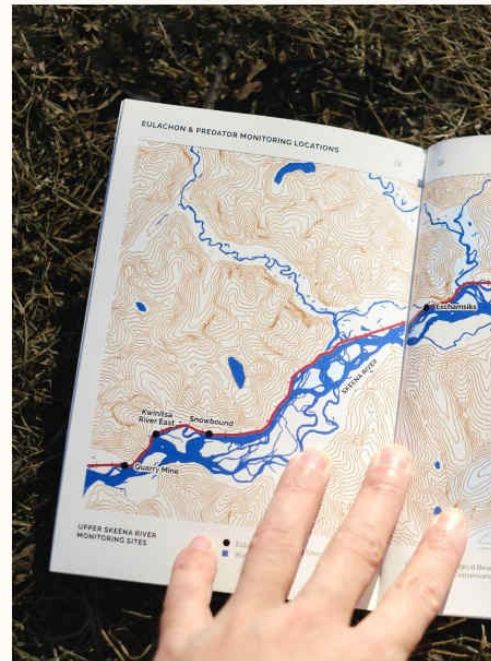


Image description: Eulachon Monitoring Tool monitoring locations.

Enter to Win!

By submitting your completed monitoring form, you are entered to win a pair of waterproof Bushnell Legend Binoculars 10x42, a value of over \$200. Write your name and phone number (or email) on the back of your completed monitoring forms to be entered in the draw before April 15th.

“The Eulachon Monitoring Tool is a great Cultural Resource, as Eulachon is a staple to the Kitselas Nation. We need to protect and conserve the species to keep in our watersheds for future generations to harvest.”

- Ken McDames Jr.

Kitselas Lands & Resources Department/Councillor

Questions? Reach out to 250-641-7616 or seniorRSQ@kitselas.com



Eulachon are returning to the Skeena River

FORECAST

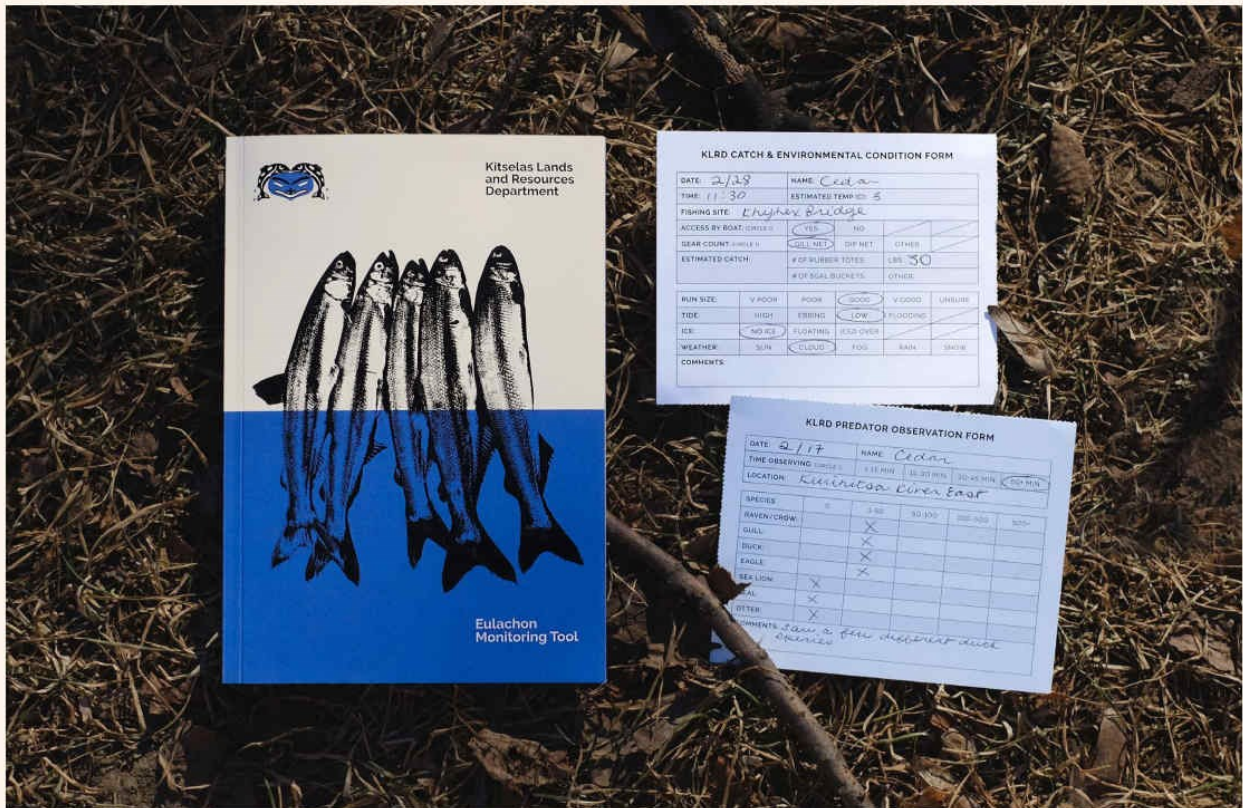
THE AVERAGE START OF THE SKEENA EULACHON (W̱AH) RUN HAS BEEN AROUND THE 3RD - 4TH WEEK OF FEBRUARY. EVEN THOUGH THE RIVER WAS ICE FREE AROUND THAT TIME LAST YEAR, EULACHON WERE NOT CAUGHT UNTIL WELL AFTER MARCH 1ST. THIS MEANS THAT THE 2021 RUN STARTED LATER THAN WHAT KLRD HAS SEEN RECENTLY, AND WE COULD EXPECT THE SAME IN 2022.

While Out Food Fishing

Fishers last year reported having a much harder time catching Eulachon despite spending longer times on the river. Dip netting was more successful at night, while setting nets worked better during the daytime. If you plan to do your own Eulachon fishing this year, please:

- Make sure you have your band membership card with you.
- Report your estimated catch by phone or email at 250-641-7616 or seniorRSO@kitselas.com, or by submitting a Eulachon Monitoring Tool catch form.
- Practice caution on the river, especially when it is icy!
- Do not leave nets in the water unattended. If you plan on leaving, please have your name and phone number visibly marked on your net.





Eulachon Monitoring Tool

This year, KLRD is excited to launch the Eulachon Monitoring Tool. This tool is both an educational resource and monitoring tool for KFN community members to help collect important information about the Skeena River Eulachon run.

We encourage you to bring your Eulachon Monitoring Tool with you when you go out fishing! Complete the tearaway monitoring forms with your catch information and observation of predators.

The information collected with this monitoring tool will support KLRD's existing programs and help Kitselas to make informed fisheries management

and conservation decisions, so that this cultural and food resource can remain a part of Kitselas culture for generations to come. Community participation in monitoring the run is vital for protecting and sustaining this important species. We are relying on Kitselas community members to help us enhance the data KLRD is already collecting.

You can pick up a booklet or submit your completed monitoring forms by contacting the KLRD Senior Resource Stewardship Officer by phone at 250-641-7616 and by email at seniorRSO@kitselas.com



Coast Mountains Board of Education School District 82

3211 Kenney Street, Terrace, BC V8G 3E9
Tel. (250) 635-4931 or 1-855-635-4931 • www.cmsd.bc.ca



WE ARE HIRING! ... JOIN OUR TEAM!

Coast Mountains Schools District 82 is accepting applications for the following positions currently available in its Hazelton, Kitimat, Kitwanga, Terrace and Stewart school communities.

The school district provides educational support for Kindergarten to Grade 12 students in nineteen schools with a teaching, professional and support staff of more than 650 employees. Learn more about an interesting career in education and about our team by viewing the school district's [recruitment video](#) (click on link to open) via YouTube.

- ⇒ **Certified Teachers Teaching on Call**
- ⇒ **Non-Certified Teachers Teaching on Call with relevant education and experience**
- ⇒ **Certified Education Assistants**
- ⇒ **Non-Certified Education Assistants with relevant education and experience**

APPLY TODAY! Please email your resume with references to our Human Resources Department at HR@cmsd.bc.ca.

Should you have questions, or you require more information, please contact:

Jennifer Connor - Human Resources Officer, Teachers & Exempt Staff
Tel: (250) 638-4403

Kyla Magnusson - Human Resources Officer, Support Staff
Tel: (250) 638-4440

"Coast Mountains School District: creating opportunities for learning, opportunities for life"

NOTICE TO COMMUNITY

The Ministry of Transportation and Infrastructure will be **closing the Old Skeena Bridge** to both pedestrians and vehicles from **April to October 2022** in order to undertake cleaning, maintenance, and rehabilitation of the structure. The nearby Kitselas **fishing locations will still be accessible**.

A detailed description of the project is available on the federal Common Project Search Site at cps.canada.ca under registry number 4646 and at gov.bc.ca/oldskeenabridgeproject.

For more information, please contact the Kitselas Lands and Resources Department Project Assessment Officer, Jane Hauser, at 250-641-7618 or pao@kitselas.com





Kitselas First Nation JOB POSTING

IDENTIFICATION

Job Title: Language Instructor

Department: Community Services and Education

Reporting to: Director of Community Services and Education **Employment Status:** Full-time

Date: till filled

The Language Instructor will be working under the Director of Community Services & Education. The Language Instructor will be responsible for creating and developing Language Instruction materials, resources, recordings, work with Elders Language Advisors, provide support to other departments delivering language or culture content, signage, involved in all stages of Kitselas language revitalization, & instructing language & culture, and data management of work carried out. Work to begin as soon as possible.

MAIN DUTIES AND RESPONSIBILITIES

- Work with the guidance of an elder advisor in developing the Kitselas Sm'algyax language and culture program
- Work with an Elder advisor and other staff in delivery of classes and cultural activities
- Ability to work with all age groups
- Plan and create resource materials
- Curriculum Development for language & culture programs
- Post Language signage in visible locations within Administration areas
- Maintain language program data, files, and activities
- Assist in obtaining the necessary supplies, equipment and resources to facilitate language-based functions for Kitselas purposes
- Serve as a resource
- Ensure services are delivered with excellence and adhere to the Band's policies and procedures
- Prepare courses for presentation to students; Lead the teaching in all categories including student/participant lessons, discussions, audio-visual presentations
- Develop course materials and curriculum content; Evaluate the progress of students and discuss progress results with student
- Provide detailed reports to supervisor for the development of language reports to funders, for use in community newsletter, and Director reports to Senior Administrator & Chief and Council
- Participate in staff meetings, language conferences and language teacher training/workshops
- Communicate and coordinate with adult school teacher regarding student needs and student progress
- Maintain student records
- Ensure the orderliness of equipment and recording room
- Perform additional duties as required

EDUCATION AND EXPERIENCE

- Minimum Grade 12 or equivalent with Instructor certificate or equivalent, or demonstrated experience

- Willing to participate in Professional Development training to upgrade or enhance existing education or experience in this field
- Fluency or semi-fluency in Sm'algyax, or willingness to learn
- Commit to language education and development
- Training in cultural teaching techniques – personal or other
- Courses or training in indigenous language and/or language revitalization a plus
- Experience instructing groups for the purpose of learning, research, planning and preparing instruction material, or experience in similar program
- An understanding of Kitselas history, culture, traditions, ceremonies, principles and values of the Kitselas People
- Previous experience working in a First Nations community and/or organization, or with First Nations

SKILLS AND ABILITIES

- Excellent verbal, reading and writing communication skills
- Ability to work flexible hours
- Ability to work with Elders, peers and various department staff (Kitselas has 7 individual Administration departments delivering various programs)
- Problem solving skills
- Critical thinking skills
- Ability to use significant use of memory
- Proficient in Word and Excel
- Flexible, committed and enthusiastic
- Team player
- A strong commitment to positive and consistent engagement in a cross-cultural setting and an ability to work closely with students, elder advisors, and administrative and education personnel.

ADDITIONAL REQUIREMENTS

- Valid BC Drivers' license
- Criminal Record Check

HOW TO APPLY

Interested applicants should apply with a resume and cover letter to the attention of the Director of Community Services. Please reference "Language Instructor" and indicate clearly in your cover letter how your experience and qualifications meet the requirements of the position.

Attn: Debbie Moore
Kitselas First Nation
Tel: (250) 635-5084 ext.4090
Fax: (250) 635-5335
Email: jobopportunities@kitselas.com



Kitselas First Nation JOB POSTING

IDENTIFICATION

Job Title: Language & Culture Coordinator

Department: Community Services and Education

Reporting to: Director of Community Services and Education **Employment Status:** Full-time

Date: till filled

Purpose

The Language & Culture Coordinator will be working under the Director of Community Services & Education. Will foster a team environment, and lead Kitselas Sm'algayax Language & Culture team to creating Language and Culture for Kitselas. Be a professional who demonstrates curriculum and cultural knowledge. Carry out the professional duties of a coordinator as required. Work closely with the language teacher and Elder Advisory to coordinate Sm'algayax language and Kitselas Tsimshian Culture in ways that are responsive to revitalization, learning environments, classroom routines and ways to honor Kitselas, our way of life, and traditions of the territory.

Main Duties & Responsibilities

- Coordinate and facilitate Community gatherings for the purpose of engaging community in developing a 3-year Language Plan for Kitselas
 - Oversee all phases of Kitselas Language and Culture programs
 - Organize the drafting of a 3-year language plan, using information and knowledge gathered from meetings and the language surveys,
 - Work closely with the language teacher & representatives from the Language working group to develop and implement language and culture planning sessions
 - Lead the implementation of standard, digital and online formats which are accessible to staff, students and community to support their programs or learning.
 - Oversee Language Assessment Surveys; chart and summarize the data from completed surveys; and store data for future use
 - Coordinate and facilitate language planning meetings with representatives of the working group and otherwise
 - Create a repository/storage of and archive of resources that supports the Kitselas Language and Culture Revitalization and programs; identify resources in existence, their location and accessibility, and identify what resources are needed for future language work
 - Draft a language vision statement that represents the goals and visions of the Comprehensive Community Plan as stated by its membership
 - Ensure minutes are taken at all meetings
 - Apply for funding and grants
 - Reporting
-
- Submit regular updates, prepare mandatory reports, and statistics to Director of Community Services

- Maintenance, Asset Management, and activities
- Maintain language program data, files and activities including Community Engagement Sessions; and
- Assist in obtaining the necessary supplies, equipment and resources to facilitate language and culture-based functions.
- Community Engagement Sessions
- Develop and engage processes that results in obtaining community input to Language and culture Planning;
- Evaluate feedback and categorize the list of language and culture needs identified by participants as a result of community engagement sessions;
- Conduct presentations at Working Group Consultation Sessions;
- Language program support
- Serve as a contact/resource to the community and Kitselas government to answer questions on Kitselas Language and Culture Program;
- Attend and participate in required meetings relevant to position;
- Perform all administrative duties as required
- Lead in the growth and development of all Language and Culture program areas
- Language Project Program Delivery
- Ensure services are delivered with excellence and adhere to the Band's policies and procedures;
- Maintain list of Kitselas Elders possessing Kitselas Dialect, and list of Traditional Advisors, that may be willing to work on future projects;
- Additional duties as required

EDUCATION AND EXPERIENCE

- Completion of High School Diploma or equivalent; and or demonstrated experience in this field of work
- Language and Culture education and development
- Experience working with Elder Advisors
- Work in a team setting as lead or team member
- Understanding of the practice and sharing of Kitselas history, culture, traditions, ceremonies, principles and values
- Post-secondary diploma in Native Studies or related field is preferred
- Experience working in a First Nations community and/or organization
- Experience working in online setting, including meetings and general communication

SKILLS AND ABILITIES

- Ability to work flexible hours to meet community needs
- Excellent verbal, reading and written communication skills
- Research skills including recording, and documentation
- Computer skills (e.g. excel, word, outlook, power-point)
- Organizational skills
- Time management skills
- Conflict resolution & customer service skills
- Responsible, reliable and enthusiastic
- Able to multi task
- Able to lead program development
- Able to lead group meetings
- Good problem-solving skills and decision-making ability

Enthusiastic and able to instill a sense of adventure

- A responsible self starter with limited need for supervision- work cooperatively with other departments

- within the organization
- Strong inter-personal skills an asset
- Perform additional duties as required

ADDITIONAL REQUIREMENTS

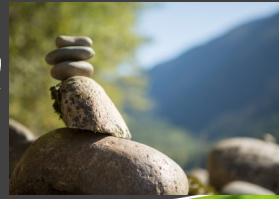
- Valid BC Driver's license (Class 4);
- Access to an insured vehicle

HOW TO APPLY

Interested applicants should apply with a resume and cover letter to the attention of the Director of Community Services. Please reference "Language and Culture Coordinator" and indicate clearly in your cover letter how your experience and qualifications meet the requirements of the position.

Attn: Debbie Moore Kitselas First Nation
Tel: (250) 635-5084 ext.4090
Fax: (250) 635-5335
Email: jobopportunities@kitselas.com

FEBRUARY 11, 2022



KITSELAS CONNECTS

Is put together by the Kitselas Communications Department.

Please email communications@kitselas.com with any info - events, news, fundraisers, photos, etc. - that you would like to share with the community.

Deadline for submissions is Tuesday.

Call 250-635-5084 Ext. 4071 with any questions

KITSELAS ADMINISTRATION

2225 Gitaus Road, Terrace, BC V8G 0A9
Phone: 250-635-5084 Fax: 250-635-5335

Office Hours

Monday to Friday 8:30am-4pm
Closed for lunch 12-12:30pm

WWW.KITSELAS.COM