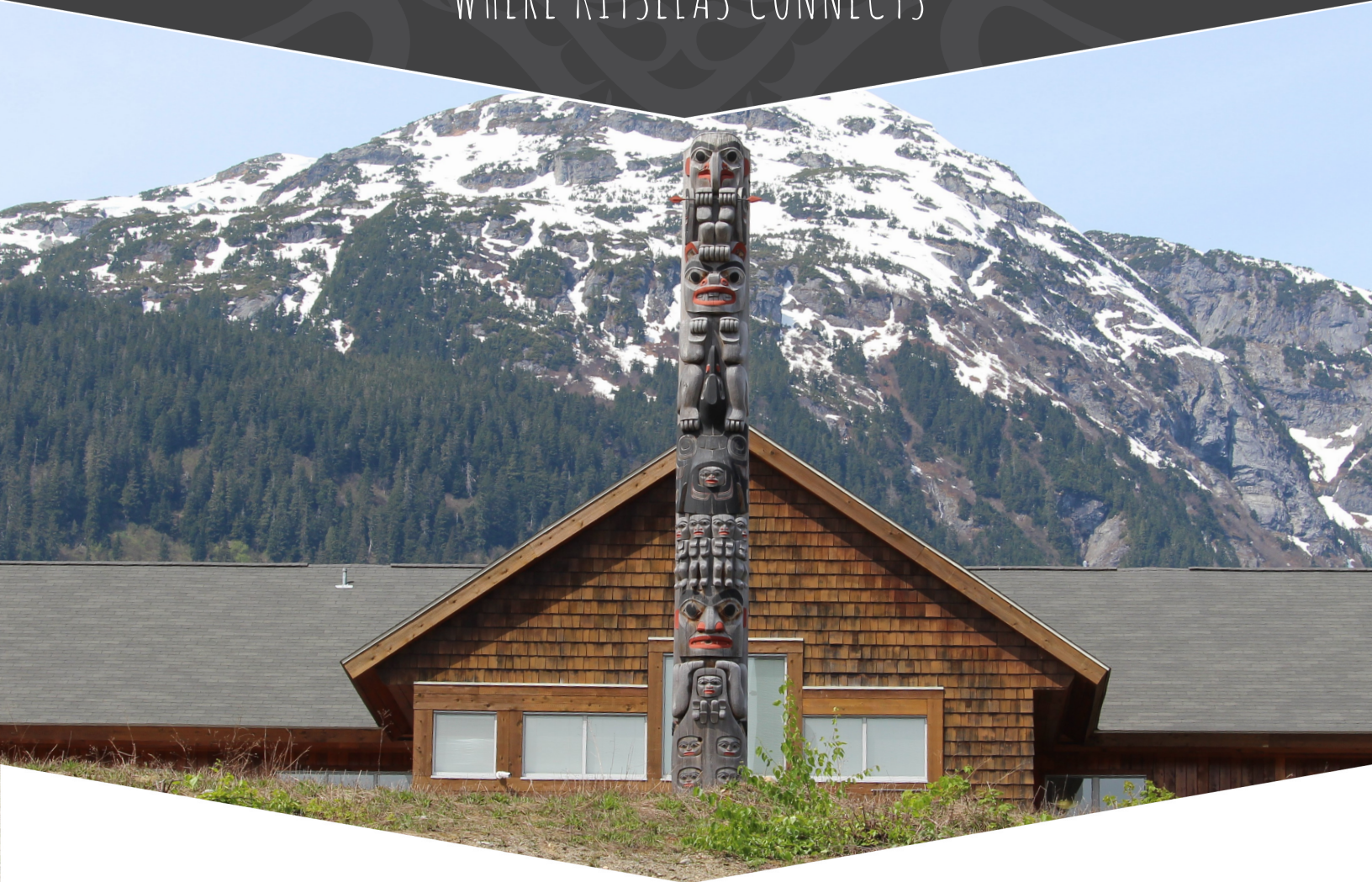


TSUNYOW

WHERE KITSELAS CONNECTS

APRIL 9, 2021



A Bi-Weekly newsletter from the



Kitselas Band Council & Administration

IN THIS ISSUE

- | | | | |
|----|---|----|--|
| 1 | In This Issue | 11 | Kitselas Media Design Team (KET) pg.2 |
| 2 | Notice of Nomination | 12 | NIFCS Covid-19 protocols |
| 3 | CCP Draft | 13 | NIFCS Gratitude Art Contest |
| 4 | EOC update | 14 | NIFCS job opportunity—Family Preservation Counsellor |
| 5 | KLRD Update | 15 | NFCS job opportunity pg.2 |
| 6 | KLRD Update pg.2 | 16 | Kitselas Head Start Update |
| 7 | KLRD Update pg.3 | 17 | Coastal Gaslink Virtual Community Meeting |
| 8 | Community Services Dept. Update | 18 | Treaty Meeting—Lands |
| 9 | Community Services Dept. Update pg.2/ Health Services re-open | | |
| 10 | Kitselas Media Design Team (KET) | | |

KITSELAS BAND NOTICE OF NOMINATION MEETING

Notice is hereby given that the **Kitselas Band** has called a Nomination Meeting to be held on **April 29, 2021**, in accordance with the *Indian Act Election Regulations*, for the purpose of eligible Electors nominating candidates for the Office of Chief (1 Chief) and Council (6 Councillors) to be elected in the next Election on **June 10, 2021** for the ensuing Term of Office.

NOTICE OF NOMINATION MEETING

APRIL 29, 2021

6:00PM – 9:00PM

**GITAUS/ADMIN HEALTH BUILDING
TERRACE, BC**

Join Zoom Meeting Online:

<https://us02web.zoom.us/j/9378668704?pwd=VzdZVldwSEtreVVmYTJLOEZwa09QUt09>

Meeting ID: 937 866 8704
Passcode: OneFeather

Or Phone in: 1(778) 907-2071

Meeting ID: 914 133 3452
Passcode: OneFeather

IMPORTANT INFORMATION

Notice is hereby given that a meeting of the Eligible Electors of the Kitselas Band, will be held at the **Gitaus Admin/Health Building on April 29, 2021 beginning at 6:00PM and lasting until 9:00PM**, for the purpose of Eligible Electors nominating candidates for the positions of one (1) Chief & six (6) Councillors for the next ensuing term of office.

NOTE THAT DUE TO THE COVID-19 PANDEMIC ELECTORS ARE ENCOURAGED TO SUBMIT MAIL-IN NOMINATIONS. NOMINATION AND VOTER DECLARATION FORMS WILL BE MAILED WITH THIS NOTICE TO ALL OFF-RESERVE ELECTORS AND MAY BE DOWNLOADED BY ALL ELECTORS AT THE WEBSITE LISTED AT THE BOTTOM OF THE PAGE.

PLEASE NOTE that any Eligible Elector may nominate or second candidates by using a mail-in nomination form and voter declaration **OR** you may nominate or second candidates at the nomination meeting.

Nomination documents can be requested directly from the Electoral Officer and will be available to download from the election's website:

<https://www.onefeather.ca/nations/kitselas>

Nomination forms and completed, signed and witnessed voter declaration forms **MUST BE RECEIVED** by the Chief Electoral Officer before the time set for the nomination meeting **OR** you may nominate or second candidates at the nomination meeting.

An **Official Voters List** of all Eligible Electors shall be posted and available for review during regular business hours at the Kitselas Band Office and available at:

<https://www.onefeather.ca/nations/kitselas>

Electors may also agree to release their mailing address to Candidates to receive information from them. Please advise the Chief Electoral Officer should you wish to allow Candidates to contact you directly.

NOTICE OF VOTING PLACE JUNE 10, 2021

9:00 AM TO 8:00 PM

**GITAUS/ADMIN
HEALTH BUILDING
TERRACE, BC**

Eligible Electors may vote in person at the voting place (the Polling Station) or by mail-in ballot. Eligible Electors residing off reserve, for whom mailing address is available, will automatically be sent a mail-in-ballot via regular mail.

Eligible Electors ordinarily residing on-Reserve may request a mail-in ballot by personally contacting the Electoral Officer.

Given under my hand at Victoria, British Columbia, this 29th day of March, 2021.

N. Hajash

Nicole Hajash, Electoral Officer

For information please contact:

Nicole Hajash, Electoral Officer
Email: nicole@onefeather.ca

To Update Address/Request Mail in Ballots:

OneFeather Support
Email: support@onefeather.ca

Office: (250) 384-8200 TF: 1(855) 923-3006 Fax: (250) 384-5416
209-852 Fort Street, Victoria, BC V8W 1H8

<https://www.onefeather.ca/nations/kitselas>



KITSELAS FIRST NATION COMPREHENSIVE COMMUNITY PLAN

Presenting.... The Draft CCP!

Thanks to the ongoing dedication and effort of Members, loved ones and staff over the past two years, we are proud to present the draft CCP – a truly Member-driven Plan!

***Complete the Survey,
enter a prize draw for \$\$!***

Please review the draft here:

<https://kitselas.com/council/comprehensive-community-planning/>

Tell us what you think by completing the survey:

<https://www.surveymonkey.com/r/CCPDraft>

Survey closes April 23rd at 4 pm!

Once this input stage is complete, we will be updating the plan as needed based on Member input and preparing it for Council adoption! After adoption, we will begin the final phase of the planning process to develop a clear implementation plan to move the CCP into action over the next 10-20 years.



Please visit <http://kitselas.com/comprehensive-community-planning/> to learn more about the Kitselas CCP project.

FOR MORE INFORMATION OR FOR A HARD COPY SURVEY OR CCP DRAFT:

Geneva Mason
Community Engagement Coordinator
250-615-1382
cec@kitselas.com



Kitselas Emergency Response Division
2225 Gitaus Rd, Terrace B.C, V8G 0A9
1-250-635-5084

April 7, 2021

Hello Kitselas Community,

An update from the EOC Team, for the past month and a half we are still at ZERO positive cases. A Vaccine Clinic was held Good Friday April 2, 2021 and we are proud to announce that the on-reserve communities of Kulspai and Gitaus we are 91% vaccinated.

With that said, we still have to follow the Provincial Health Orders by Dr. Henry and the Province of BC. The Province wide vaccination process is still on going.

Provincial Health Orders

Wear a mask in all public places

Hand wash or hand sanitize

NO gatherings in-doors

NO visitors

No Non-Essential Travel, Medical or work only

Gatherings outdoors up to 10 people, must be the same 10, not different groups of 10

Social Distance 2metre (6 feet apart)

Please continue to do your part, and thank you for continuing to follow these Provincial Health orders





KITSELAS LANDS AND RESOURCES DEPARTMENT

2225 GITAUS ROAD, TERRACE, BC V8G 0A9

P: (778) 634-3517 www.kitselas.com

April 6th, 2021

The Kitselas Lands & Resources Department (KLRD) has continued to be productive and busier than ever amid the COVID-19 crisis. The figure below shows a generalized breakdown of the operational tasks undertaken by KLRD from April 1st, 2020 – present:

- **Project Management** – oversight, planning and monitoring of Lands & Resources projects.
- **Administration of KLRD Operations** – planning of administrative procedures, management of operations and reporting deadlines, and strategic vision.
- **GIS Services** – analyzing spatial and geographic data for internal and external partners.
- **Consultation and Engagement** – completing technical reviews, meetings, site visits and other tasks associated with consultation processes with BC and Canada on proponent referrals.
- **Meetings** – attending fisheries governance and proponent meetings on a variety of fisheries, stewardship and industrial matters.
- **Financial Management** – procurement and allocation of financial resources.
- **Staff Meetings** – regular check-ins with staff on project progress.
- **Technical Document Review** – reviewing, analyzing and providing comments/feedback on technical documents.

Lands and Resources Department

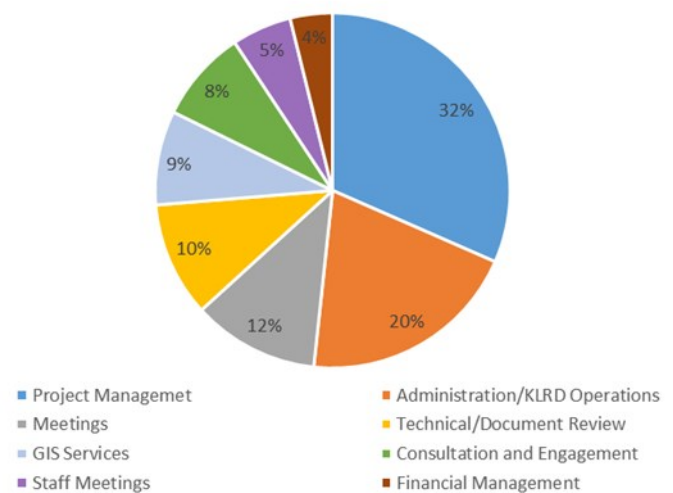


Figure: Pie chart showing the operational tasks undertaken by KLRD (April 1st, 2020 – present).

KLRD Updates by Division

KLRD is made up of four main divisions, and one working group. Below provides a brief description of work for each of these:

1. Consultation & Engagement Division

The Consultation and Engagement (C&E) Division has been very busy this year both reacting to industrial development in the region and proactively pursuing opportunities for the Nation.

Currently, our Project Assessment Officer is participating in the Environmental Assessment processes for Vopak Pacific Canada (a bulk fuels export facility), Kitimat LNG Export Facility, and the Haisla-owned Cedar LNG. These are rigorous processes that require a great amount of review and time. In addition to these major projects the C&E Division is also reviewing projects undergoing Environmental Effects Evaluations, including the Ridley Island Export Logistics Platform and the Zanardi Bridge rail siding project. We are also processing a high volume of provincial and federal referrals that require equally careful review – most notably a small-scale LNG facility in the Port Edward area, a fish trap proposed by Lax Kw'alaams at Port Essington, and the BC Hydro transmission study to supply electricity to Kitimat LNG. For projects that have advanced beyond the environmental review phase into construction phases – such as LNG Canada, Coastal GasLink, and the PNG pipeline remediation project – the C&E Division continues to monitor and respond to environmental reports and management plan updates to ensure commitments to Kitselas are being fulfilled.

The C&E Division is proud to report that we have concluded community consultation on the Kitselas Values Project, which will ensure that our office is appropriately representing the specific concerns and values of Kitselas during our review and assessment of major industrial projects in the Territory. We sincerely appreciate the hard work and valued input of the focus group members, and are expecting a final report to share in the next couple months.

The C&E Division intends to continue participating in the environmental assessment/evaluation of ongoing major and minor projects.

2. Reserve Lands Management Division

The Reserve Lands Management (RLM) Division has been progressively moving the *Subdivision, Development and Servicing Law* (SDS) and *Zoning Law* into their final developmental stages. The SDS Law and the Zoning Law have been undergoing comprehensive reviews from Qualified Professionals and the Lands Advisory Board Research Centre (LABRC) to ensure the documents are thorough, effective, and consistent with prevailing laws and legislation. In addition, the Reserve Lands Committee is active in providing feedback to ensure these Laws align with Kitselas' values and priorities such as those laid out in the *Land Use Plan* (2019).

Another project underway includes the *Environmental Management Plan* (EMP). The EMP is a document guided by the community's needs and knowledge related to protection of lands and resources on-reserve. The plan is intended to be an operational standard to manage activities that have the potential to affect Kitselas lands, air, and water on reserve. In July, a communications plan was developed to administer surveys to community members for input. The plan had some challenges due to circumstances related to COVID-19. However, with help from the Kitselas Youth Group, 51 surveys were completed either online (using Survey Monkey on the Kitselas Administration Facebook page), via telephone call, or on paper. We have published the results of the survey in the Kitselas Connects newsletter, and used them to focus our EMP on the key issues identified by community. We hope to distribute the EMP to community in the fall 2021.

An exciting achievement for the RLM Division was the acceptance of our application to develop a Community Wildfire Resiliency Plan (CWRP). The CWRP will provide a much needed revision to the 2010 Community Wildfire Protection Plan, align it to current standards and assist Kitselas in achieving recognition as a FireSmart community.

3. Resource Stewardship Division

The Resource Stewardship (RS) Division underwent a positive directional change and is now seeing tangible benefits of that change. With the transition of field operations over to Wai Wah Environmental (WWE), the RS Division is now able to be more responsive to new stewardship opportunities and initiatives, and has a stronger presence on strategic planning committees.

Current stewardship activities in partnership with WWE include:

- Food Fish Monitoring – catch monitoring activities for AFS-DFO reporting requirements
- Eulachon Baseline Project – truck and boat point count surveys for predatory mammal and birds for estimation of eulachon run size and timing
- Stream walks – monitoring salmon habitat and presence/absence data
- Environmental Stewardship Initiative (ESI) – field work on the Skeena estuary monitoring program

The RS Division is providing technical and planning oversight for Kitselas marine planning initiatives, marine transportation strategies and other initiatives related to marine and oceans management on Kitselas Traditional Territory. Finally, the RS Division will be supporting the implementation of the Reconciliation Framework Agreement funding, including project scoping of a Kitselas Marine Vision project.

New Initiative (Phase 1): Kitselas Mobile Marine and Fresh Water Resource Education Centre

The purpose of this project is to provide learning resources to the members of the Kitselas First Nation and will be focused on the traditional connection that Kitselas members have with their marine and fresh water resources within the Traditional Territory. The focus of this project will be teaching Kitselas youth about the marine resources within their Traditional Territory, their habitats and how those resources are harvested. The Mobile Education Centre (MEC) will be housed in a mobile trailer that will include interactive educational experiences and hands-on curriculum that will be designed to provide a practical educational experience to all those who participate. The goal is to use the MEC within the larger local community to educate the general public on Kitselas First Nation's Territory, their traditional connection to the marine and fresh water resources in the region, and their Aboriginal Rights associated with the harvest of salmon.

4. Emergency Response Division

KLRD has been successful with a number of funding applications to support stable participation in emergency response planning, preparedness training, and coordination activities to enhance the emergency response capacity for the Nation.

ity for the Nation.

The Emergency Response (ER) Division continues to work closely with the Health Department to form an EOC (Emergency Operations Centre) team. The EOC was initiated in response to the COVID-19 pandemic and need to ensure proper information management and funds were available to support the community. The EOC team has provided updates from the province to Chief and Council, Senior Team, administration staff, and community throughout the pandemic. The ER Division will continue sharing information on the COVID-19 pandemic at regular meetings, ER Facebook page, and when necessary, via hand-outs to community. The ER Division recently received an Emergency Support Services (ESS) dual-axel trailer through a successful application to the Union of BC Municipalities to act as a reception center in case of an emergency. Part of the funding covers ESS training, which the ER Division will be coordinating and participating.

5. Community Wellness Working Group

The Community Wellness Working Group (CWWG) has become a critical platform within the organization that focuses on ensuring industrial development in our Territory leaves a net-positive impact on Kitselas community health. In addition, the working group connects knowledge of on-going industrial development in the Territory to collaboratively assess impacts of projects to community health. As an example, as we move forward, socio-economic impacts of projects will be reviewed and analyzed by the CWWG to ensure full incorporation of community concerns and realities. Coming up, the CWWG will be timepoint #2 of our health survey in April to review how community health has changed in the last year.

COMMUNITY SERVICES UPDATES

Director Report to Community

The past year has been challenging and very different for everyone. We've had to adjust to covid impacts, we've lost loved ones, we've supported others in recovering from covid & those dealing with post-covid affects. We've adjusted our work hours at work to 50% on-site, and 50% work from home. These are not ideal situations but it's what we have to do under the circumstance. We've tried to maintain adequate services to our clients and many have been very understanding and adjusted to the new way of doing things. Thank you to each of you...

This is year-end and with it comes Budgets and Workplans. At my request, my staff have provided me with their proposed workplans for 2021-2022.

We are hoping that parents and students are having a fantastic spring break! Until next time we wish you Happiness, Peace, and Good Health!

Post-Secondary

15 full-time students, increased to 18.

Received COVID funding to support students studying at home

*Bonnie Henry indicated that Colleges and Universities might be able to return back to campus September 2021.

Trades Programs

Many Trades programs delivered by Coast Mountain College meet the grade 12 criteria for Post-Secondary support. the Student does not have to have grade 12. Many institutes accept mature students that don't have grade 12.

CALL FOR 2021-2022 Kitselas Post-Secondary Applications & Continuing Student renewal forms

Please contact Debbie if you would like an application to apply for Kitselas Post-Secondary funding, or if you have any questions regarding this notice.

Social Development

Annual Reviews were conducted last week and are almost complete. Thank you to all of the clients that participated in bringing their files up to date.

Staff is participating in professional development training related to her position.

Kitselas Lighthouse construction continues. There are unforeseen circumstances that has delayed the completion date to perhaps May 2021. Once completed, the Lighthouse will serve youth and house NIFCS Youth Worker and Family Support Worker. Please keep an eye out for future updates.

Trauma Workshops: Social Development is looking into delivering these types of workshops to community. We are seeing a large number of people having to deal with the stresses and emotional impacts of covid.

Language Program

Spring Culture Camp: The language Teacher is providing Language support at the Spring Break Culture Camp.

The Language Teacher would like to mentor a community member that is interested in becoming a Language Teacher. The current Language Teacher has future plans to move on from Kitselas but wants to train a potential language teacher to take her place. This is an exciting entry level opportunity for anyone that is interested in working with language and Elders. You do not have to be fluent to be a teacher. There are resources to use and refer to when delivering language programs in the community and at Wab.

Language Information Sessions

2 Community sessions were held to date. First ses-

sion seen 3 participants. Thank you to these participants for spreading the word about the Language sessions; Second session had 10 participants from on and off reserve! Yay! There was a range of questions such as Why is learning the language important & What is Linguistics, Story Telling. Some identified the language lessons should include Basic Language Greetings, introductions, seasons, animals, month, day & numbers - to start. Your input is welcomed and appreciated.

Language Advisory Group

Before Joan moved on to Treaty Dept. she formed an Elders Language Advisory group to guide and lead the Language Program. The teacher will work collaboratively with this group to move the language program forward. Please support language in our community

Language & Culture Coordinator

As mentioned, Joan is working back at the Treaty dept. the Language & Culture Coordinator Position is vacant and needs to be filled. Please watch for this posting.

Wabsuwilaks'm Gitselasu (Kitselas House of Learning)

*Jericho is on leave, returning March 25, 2021

Adult Dogwood Program: the school has been closed because of the covid outbreak. Students are working from home, returning to Wab March 29, 2021 Monday 8-Wednesday 12 noon. We will maintain this schedule until further notice.

K-12 Coordinator

Jericho is the K-12 Coordinator. She currently needs input and support from families on the impacts and services their child(ren) receive or don't receive from Coast Mountain School District 82 teachers and staff, when a student has to stay home because of covid related impacts. It's vital that you contact Jericho with your concerns, feedback or input.

Program provides nutrition and incentives.

Wab Post-Secondary Program: Kitselas signed an agreement with Coast Mountain College and Contact North to use Wab Post-Secondary to provide space for Post-Secondary students to do their courses on site. Contact North in collaboration with Kitselas will pay for a position to be on site during school hours to recruit and support students, provide basic technical support to students, maintain accurate and updated data, provide support and technical services to students studying from home & have flexible hours when needed. Please watch for posting and contact Debbie if you have any questions regarding the position.

HEALTH SERVICES RE-OPEN

Heath Programs are resuming services by appointment only. If you would like to make an appointment with the Nurse or the Nurse Practitioner, Toby, please contact Amanda at 250-631-7659.

You can also contact the Nurse, Leigh-Anna, directly at 250-922-4765

During an in-office visit, Covid-19 protocols will be followed including social distancing, masks and hand sanitizing. Office surfaces will be sanitized between visits.

Hearty Stories

Kitselas Media Design Team (KET)

Hemlock Receives Cones from Mother Nature: A long time ago when Mother Nature was handing out cones to all the trees, she asked everyone to line up in order to receive their cones. Hemlock thought it



was quite an important tree and wanted the biggest cones so cut into the front of the line. Mother Nature saw this and sternly ordered Hemlock to the back of the line. Hemlock ended up getting the smallest of the cones and to this day hangs its head in shame for trying to skip the line.

A Haisla elder once said that non-indigenous people often tell stories chronologically with a beginning and an end, but no heart. Indigenous story centers

on the heart and flows in and out of it. Q'um Q'um Xiiem, a Stolo elder, suggests that indigenous “stories can guide the development of our heart, mind, body, and spirit.” She goes on to remind us that, “Indigenous stories are to be taken seriously and that we as storytellers and story-listeners / readers/ learners can work together to learn from and with these stories.” The Kitselas Media Design students and staff have been collecting and learning from stories as they find their Kitselas voice.

A lady went out to sow some tomato seeds that she had received from her gigi. She sowed them among the basil and chives because they are tomatoes' brothers. The tomato plants grew up gnarly but strong, as the wind blew against them. Some fruit were large, and some fruit were small.

A man went out to sow his store-bought tomato seeds. He planted them in straight rows in a glass-house with stakes and string to hold onto, as they grew. They grew straight and the fruit looked all the same.

A buyer came and looked at both the farmers and at their fruit. He measured the plants and the fruit



and decided to buy all the fruit from the second farmer, as they looked so good. Just then a little girl came along and asked what was happening. She was told that the buyer was looking for the best fruit to sell at his store. The girl asked if he had tasted the fruit. He had not.

The buyer decided that he would taste the fruit and he took a bite out of the fruit from the second farmer and found it had no taste and no seeds. He then took a bite from the first farmer and the fruit tasted wonderful and was full of big seeds. The buyer bought his fruit from the second farmer anyway.

With any good ‘hearty’ story there are many layers of wisdom in this story. Our students and staff in the Kitselas Media Design Team looked at, “things are not what they seem” before discussing ‘training’ in light of this story. Industrial and factory schools often measure and choose ‘the best’ based on outward things rather than testing the inside.

KET’s curriculum is more concerned with competency and character than it is with content memorization. Being a life-long learner and being confident and competent in your area will get you a job. Character that you learn from KET courses, elders, family and friends, will allow you to keep the job. The best way to be a life-long learner is to be a storyteller and story-listener/reader/learner. “Stories can guide the development of our heart, mind, body, and spirit.”

Story & Photoshop artwork provided by Conan & Quinten.

The Kitselas Media Design Team would love to hear your thoughts on the stories presented. They would also love to hear your stories and post them on the website that they are developing, to help give greater voice to the People of the Canyon. Please email davida@kitselastraining.com or phone 778-533-2128 to share your voice.

Stay tuned for more stories coming from the Kitselas Media Design Team on behalf of the Kitselas Employment and Training program.



Northwest Inter-Nation Family and Community Services Society (NIFCS)

#3 – 222 3rd Avenue West
Prince Rupert, BC
V8J 1L1
Ph: 250-622-2514
Fax: 250-622-2614
Cell: 778-884-0331

To Whom It May Concern,

As a result of the March 29, 2021 announcement from the PHO regarding Safety Recommendations, NIFCS Employees will be working remotely, and our offices will be available via appointment only. NIFCS will be re-evaluating this on April 19, 2021. NIFCS will have Admin answering phones and they will transfer phone calls to NIFCS employees as per usual. NIFCS employees will continue to provide service to community members through telephone and email. NIFCS will continue to respond to all services regarding Child Safety following the Provincial Health Guidelines and the policies that are set in place by the Province of BC. NIFCS will continue to connect with the Band Designated Representatives to give them updates regarding any community members that we are involved with.

Should you have any questions or concerns regarding the above information, please do not hesitate to contact one of our Team Leaders (Prince Rupert: Anthony Adams, Lax Kw'alaams/ Terrace: Sherrie Haldane), Youth Empowerment Program (Sean Segrán), our Practice Manager (Rachel Hewer) or our Executive Director (Kathleen Bennett) through our office numbers listed below.

Terrace Office
4562 Queensway Drive
Terrace, BC V8G 3X6
Phone: 250-638-0451
Fax: 250-638-8930
Toll Free: 1-888-310-3311

Prince Rupert Office
222-3rd Ave West
Prince Rupert, BC V8J 1L1
Phone: 250-622-2514
Fax: 250-622-2614
Toll Free: 1-888-310-3311
Office Hours:
8:30am to 12:00pm &
1:00pm to 4:30pm

For any child safety matters that occur outside of our office hours, please call MCFD's Provincial Centralized Screening at 1-800-663-9122.



Express through art - drawing or painting - the themes of
"Gratitude" and "Birthday"

Winning entries will be made into cards for NIFCS!

Two categories and age groups:
"Gratitude" & "Birthday" | Ages 3-12 & 13-19

Two sets of prizes:
1st prize \$150; 2nd prize \$100; 3rd prize \$50

Submit your entries with your name, age and phone number
to: info@nifcs.org

Deadline: **Friday, April 9th, 2021**



Full-time Position, Family Preservation Counsellor
Northwest Inter-Nation Family and Community Services (NIFCS)

JOB OPPORTUNITY

Building on Strengths

Empowering Others

Keeping Children Safe and Connected to their Families & Traditions

If these statements resonate with you, please consider this opportunity to join the [NIFCS](#) team as a Family Preservation Counsellor in Prince Rupert, British Columbia.

Position Summary: Reporting to the Team Leader, the Family Preservation Counsellor is responsible for providing Family Preservation counselling after assessing the client's social, psychological, emotional, and/or behavioural issues and providing therapeutic programs and interventions. He/she will provide short-term, intensive, in-home counselling and skill-based work to assist diverse families (foster parents/biological parents/kinship placement) in reducing risk factors and threats to family and individual well-being. When appropriate, service will also be delivered as group work.

Primary Responsibilities and Duties

- Observe/assess family interaction in the home on a weekly basis to work on specific goals and provide therapeutic services, counselling, employment awareness, and to present other various teaching strategies;
- Work with families to reduce child protection risks by intervening earlier so children are not removed from the home or, if removed, returned home very quickly;
- Work toward the goal of strengthening the family's functioning and reducing the issues placing their children at risk, so parents are better able to provide a safe and healthy environment for their children and themselves;
- Meet and Liaise with MCFD Social Worker to obtain a family history and to identify desired outcomes as identified by MCFD, upon receipt of referrals;
- Meet one-on-one with children, youth, and their families to identify additional goals the family wishes to achieve;
- Support cultural connections by assisting families in connecting with their Aboriginal heritage;
- Liaise with and provide information for all other professional parties, including community service providers, Social Workers, and other colleagues and stakeholders;
- Consult with, advocate for, and coordinate client services with other agencies, professionals and systems;
- Follow-up with the Social Worker to ensure that the Family Plan has been completed, signed off and a copy provided to the family and appropriate staff;
- Develop an analysis and plan of action by meeting with families to identify goals to strengthen the family and reduce risk to ensure the best interest of the child and family;
- Ensure all case files are up-to-date and provided to Supervisor regularly; and
- Consult with your Supervisor on caseload, progress, program evaluation needs, and at weekly case management meetings;
- Perform other duties within the scope of the position, as assigned.

Basic Qualifications

- All employees of NIFCS are required to submit a Criminal Record Check with Vulnerable Screening, comply with the Occupational Health and Safety Act (OHSA), its regulations and all occupational health and safety policies and procedures. Further, to work evening and flexible hours and attend cultural awareness training, among other training;
- Valid class 5 driver's license; First Aid/CPR;
- Preference will be given to those candidates with (C6) Child Protection Delegation;
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

Education / Work Experience / Abilities

- Bachelor of Social Work degree, Masters of Social Work degree, or BA in a related field with at least 2 years of experience in child and family services;
- At least 2 years in family therapy and/or crisis intervention;
- Behaviour Modification Training; Conflict Resolution and Complex Trauma Training;
- A thorough understanding of the function of Family Preservation, Guardianship program, Resource Program, and the Child Protection program;
- Demonstrated Experience/Abilities and/or Certifications in:
 - Child Development
 - Positive parenting and effective discipline strategies
 - Universal precautions to protect the caregiver and client from the transmission of infections
 - Family issues and stresses of parenting
 - Child management strategies (non-violent)
 - Resources available in the community
 - Addictions and domestic violence issues
 - Positive behavioural reinforcement
 - Verbal and written skills
 - Interviewing and assessment skills
 - Ability to network with other agencies
 - Non-Violent Crisis Intervention training
 - Basics knowledge of child and family services system and procedures
 - Establish effective relationships
 - Basic counselling skills Computer
 - Crisis Intervention Skills
 - Mediation/negotiation
 - Advocacy
 - Group work and facilitation skills
 - Ability to multitask
 - Ability to work flexible hours
- Preference may be given to applicants with recent (within the last 3 years) experience working with Indigenous communities;
- Demonstrated ability in developing strong and positive relationships with children, parents, foster parents or other caregivers;
- Excellent verbal and written communication skills;
- Ability to work under pressure with professionalism.

Compensation & Benefits

- You can expect a supportive work environment, a total compensation package that includes a competitive wage, extended health, and dental benefits;
- This is a Bargaining Unit position;
- An eligibility list may be established to fill future vacancies.

Submission Deadline:

- Open until filled.
- We invite all interested parties to apply by emailing your cover letter and resume in the strictest confidence to the Human Resources Department at hr@nifcs.org.

KITSELAS HEAD START COMPONENTS:

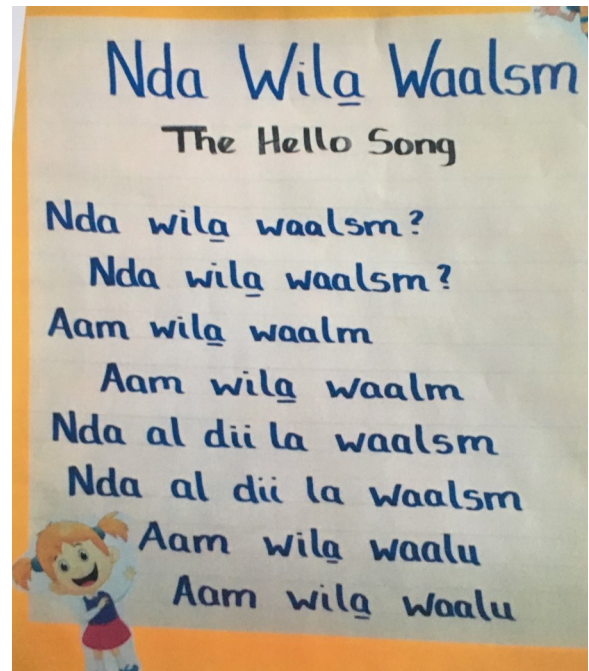
- Culture & Language
- Education
- Health Promotion
- Nutrition
- Social Support
- Parent & Family Involvement

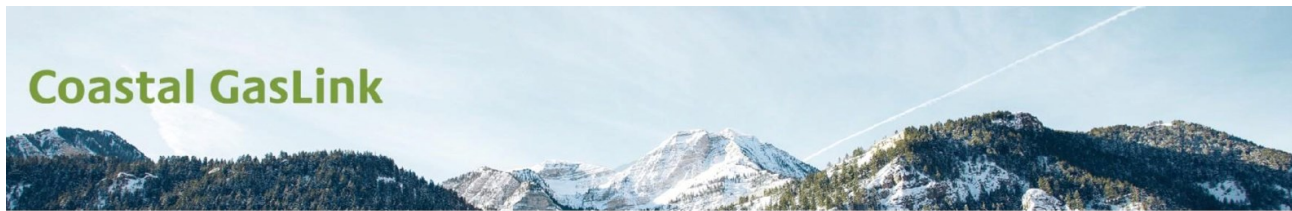
We welcome Angel, Justeen, Korey-Mae and Jaxson to Kitselas Head Start

We now have

Korey-Mae
Taliyah
Andre
Jedi
Justeen
Angel
Jaxson

This was Oolichan Month (March) and we are now Last Snow Month-Herring Roe month





Virtual Community Meeting Notification

Coastal GasLink is committed to creating an extraordinary legacy of safety and respect for all people, communities and the environment. As part of this commitment we are keeping our neighbors along the project route informed on construction activities happening near their community. Please note the following information:

What: Virtual Community Meeting with Kitselas Members and Coastal GasLink

When: April 22, 2020 – 5:00 PM

Where: Join Zoom Meeting

<https://us02web.zoom.us/j/89414612695?pwd=N0dVT0RXQTNPTRQaTV4RWxVUlhZz09>

Meeting ID: 894 1461 2695 Passcode: 075034

Agenda:

- Leadership Welcome
- COVID-19 Update
- Coastal GasLink Project Overview
- Construction Update – Section 8
- Environmental Update
- Contracting/Employment Update
- Education and Training Update
- CMCL/CWAA Program Update
- SEEMP Update
- Questions



Questions regarding these activities or general project construction can be directed via email to coastalgaslink@tcenergy.com or by phone to 1-855-633-2011

COMMUNITY MEETING

Treaty Information Session - Lands

Wednesday, April 28, 2021

7 p.m. (PT)

Zoom



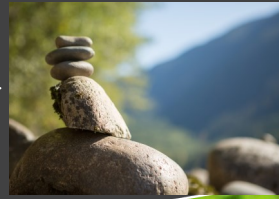
Treaty Information Session—Lands

Date: Wednesday, April 28 at 7 pm PT

Join Zoom Meeting

<https://zoom.us/j/93972328491?pwd=d3R1bFIOekVsWWtJcHVBOExLUVdvZz09>

APRIL 9, 2021



KITSELAS CONNECTS

Is put together by the Kitselas Communications Department.

Please email communications@kitselas.com with any info - events, news, fundraisers, photos, etc. - that you would like to share with the community.

Deadline for submissions is Tuesday.

Call 250-635-5084 Ext. 4071 with any questions

KITSELAS ADMINISTRATION

2225 Gitaus Road, Terrace, BC V8G 0A9
Phone: 250-635-5084 Fax: 250-635-5335

Office Hours

Monday to Friday 8:30am-4pm
Closed for lunch 12-12:30pm

WWW.KITSELAS.COM