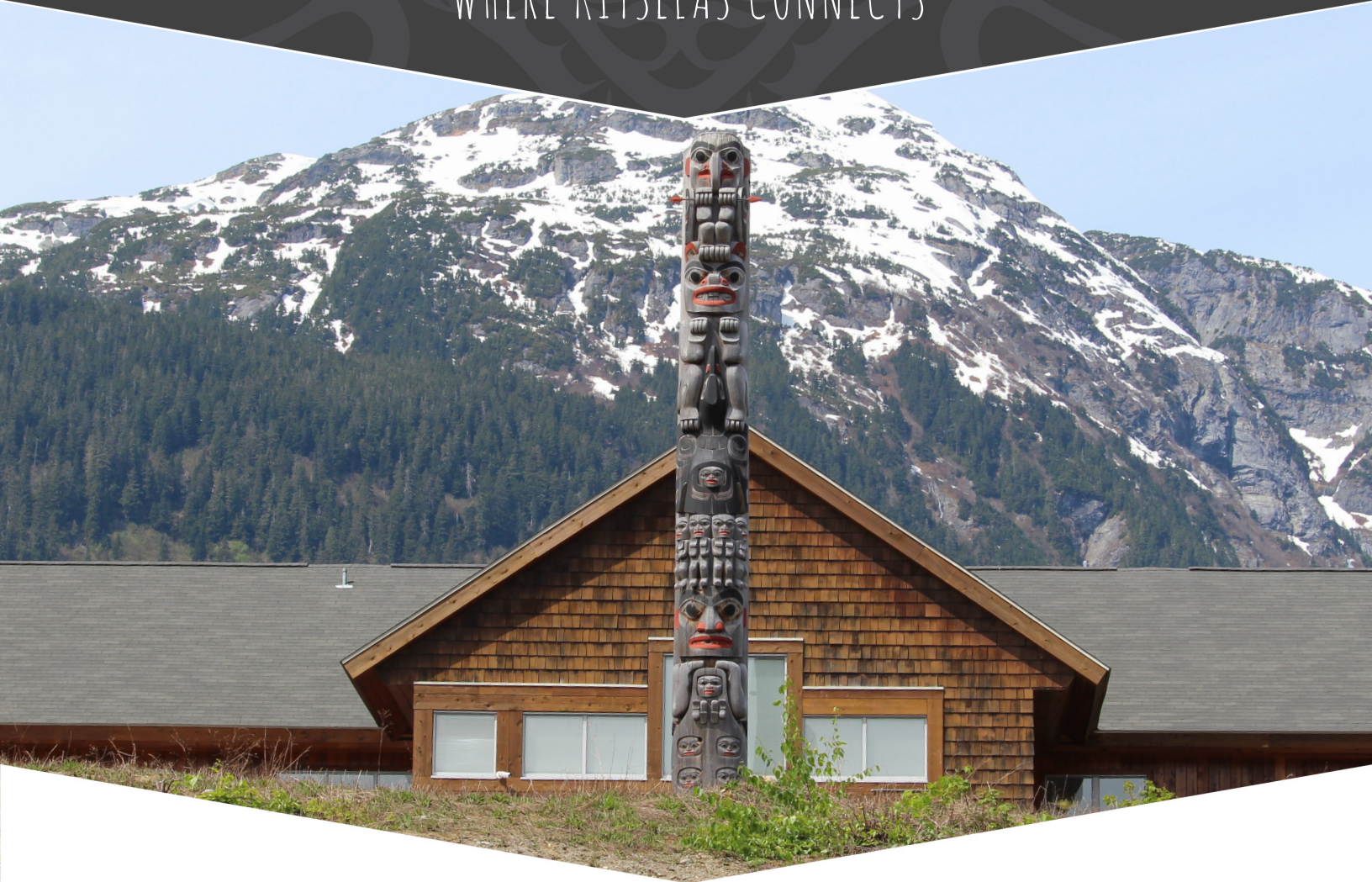


TSUNYOW

WHERE KITSELAS CONNECTS

JANUARY 22, 2021



A Bi-Weekly newsletter from the



Kitselas Band Council & Administration

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Kitselas Emergency Response Division
 2225 Gitaus Rd, Terrace B.C, V8G 0A9
 1-250-635-5084

Hello Kitselas Community,

Kitselas First Nation had the opportunity to host 2 Vaccine Clinics for our On Reserve residents. We were expecting vaccines mid February/March and those vaccines would have been for our 65+ and High risk members only. But due to the fast cluster of positive COVID-19 cases and unfortunately 2 deaths we were able to secure these vaccines. The eligible age was 18 and up. We first focused on 65+, high risk, frontline staff, and then the rest of the community. The Health Department started by making calls and scheduling appointment times. We also had assistance from the Northern Health nurses to give these vaccines to our members.

Even though our on reserve community has been vaccinated, we still need to follow Dr. Bonnie Henry's Provincial Health Orders. The Province is still working continuously in their efforts to vaccinate B.C.

As in last Friday's video update here is our Covid-19 case numbers.

21 total cases, 17 recovered, 2 active, 1 hospitalized, and 2 Deceased.

I would like to thank you all for your continued efforts to get our case numbers down, and continuing doing your part during this pandemic.

The EOC Team

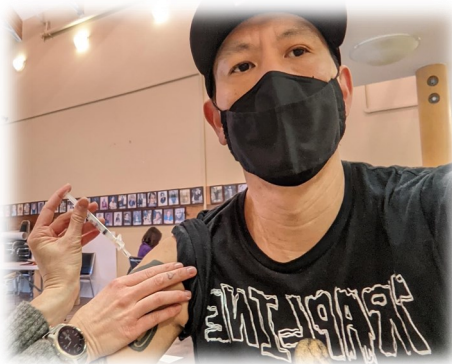




**Kitselas Emergency
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2225 Gitaus Rd, Terrace
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1-250-635-5084



Here are some capture photos of the vaccine clinic.





Kitselas Housing Department & Finance Notice



Effective January 15, 2021 Email Money Transfers for Housing payments will be available.

To send an Interac e-transfer, you will first need to add **Kitselas Indian Band** as a recipient.

Please enter as follows with your Banking Institution via banking app or desktop:

Name: Kitselas Indian Band

Email: rent@kitselas.com

Notify By: email

***Note** that Auto deposit is enabled, and a security question is not required.

» Under Message, please include the month the payment is intended for. If a message is not entered, the payment will be applied to the month the payment is received and any remaining funds will be applied towards any arrears. If there are no arrears on your account, it will be left as a credit.

» You will **NOT** be receiving a written receipt from Kitselas when paying with an Electronic Money Transfer, but you should be receiving an email confirmation of payment with a Reference Number from your banking institution. If you do not receive a confirmation from your bank, please email housing.clerk@kitselas.com to request an email copy of the automatic deposit KBC receives.

Application for Kitselas Financial Administration Committee (KFAC)

Form must be completed annually

Council must approve membership

Members of the FAC must:

Have independence

Have more than 2 years finance experience including reading and presenting financial plans and financial statements, OR other experience and knowledge related to contents of the Financial Administration Law

Not be in arrears with any monies owing to Kitselas First Nation

Name: _____

Phone: _____

Email: _____

Minimum of two Council members

Are you a member of Kitselas Band Council? Yes No

Independence

Do you currently work for Kitselas Administration? Yes No

Do you have an immediate family member who is an officer of Kitselas First Nation? Yes No

Do you currently have a direct or indirect consulting or advisory relationship with Kitselas First Nation, or where other compensatory fee is paid by the Kitselas First Nation? Yes No

Financial Competency

The ability to read, understand and analyze the First Nation's annual financial statements and the notes to the financial statements;

The ability to understand accounting policies, including any estimates used or judgements applied by management in the application of the First Nation's accounting policies, when these are explained by the First Nation's Senior Financial Officer and the auditor;

An understanding of the First Nation's objectives and operations that may impact the selection or application of accounting policies;

A knowledge and understanding of the strategies that have been adopted by the First Nation and the risks inherent in any new strategies; and

An ability to understand the First Nation's risk environment.

Please list your experience that demonstrates your financial competency:

No. of Years: _____ Details: _____

No. of Years: _____ Details: _____

No. of Years: _____ Details: _____

Approval (to be completed by Senior Finance Officer)

Confirm member is not in arrears with any monies owing to Kitselas First Nation: _____(initial)

Appointed by Kitselas Band Council at a duly convened meeting on _____ (date) by Motion # _____.



KITSELAS DEVELOPMENT LP
4562 J Queensway Drive, Terrace, BC, V8G 3X6
Phone: 250-638-8881 Fax: 250-635-8881

Call out for KDC Board of Directors

KDC Shareholders have three vacant board of director positions. Nominations are open to fill. The Board terms of reference are attached below, for your information.

Each Director shall possess the following minimum qualifications:

- The highest personal and professional ethics, integrity and values;
- Commitment to diligently, fairly and professionally represent the long-term interests of the Shareholder;
- Relevant business and/or professional experience; and
- Sufficient time to effectively fulfill Corporation Board member duties.

A Director shall be qualified as required by the Business Corporation Act to become, act or continue to act as a Director.

The Council's intended process is to review, in early Feb, all completed candidate acceptance forms (also attached below) and CV / Resume / statement of experience received by Jan 29, 2021 against the statement requirements, emailed to Cheryl Campbell at exec.assist@kitselas.com. If you have any questions, please don't hesitate to contact her at (250) 635-5084.



2021 BC PARKS Student Ranger Program



Now is your chance!
We are hiring for the 2021 summer season.

- Take part in meaningful projects and activities related to conservation, recreation, Indigenous relations, and public outreach and education.
- **48 STUDENT RANGER POSITIONS** are available across **12 CREW LOCATIONS** this season. Each crew will consist of one crew lead and three crew members.

Where?

- For the 2021 season, 12 student ranger crews will be based out of Victoria (*Goldstream Provincial Park*), Black Creek (*Miracle Beach Provincial Park*), Squamish (*Alice Lake Provincial Park*), Chilliwack (*Cultus Lake Provincial Park*), Cranbrook, Penticton, Hagensborg, Williams Lake, Prince George, Fort St. John, Terrace and Smithers.
- Additional locations are under consideration

When?

- Crew lead positions will be from **MAY 3 TO AUGUST 28**
- Crew member positions will be from **MAY 25 TO AUGUST 28**
- All crew leads and members will be expected to attend program training from **MAY 25 TO MAY 28**

Are you...?

- a fulltime student within the past six months;
- a Canadian citizen, permanent resident or individual granted refugee status in Canada;
- between 18 and 30 years old;
- inspired to conserve B.C.'s parks and protected areas; and
- able to work outdoors and camp overnight with a diverse team

**...then this could be the job
for you!**

FOR MORE INFORMATION, PLEASE VISIT:
bcparks.ca/employment/student-ranger/



KITSELAS FIVE TIER SYSTEM LP

Kitselas Employment and Training and Kitselas First Nation enhance their employment & training capacity

On any given day, Kitselas Employment and Training (KET) delivers a wholistic set of services and programs to Kitselas citizens. This includes everything from a safe space to build peer-to-peer relationships, to opportunities for hands-on learning, to access to certifications that can lead to employment, and much, much more. Last year, 120 participants accessed services across all KET programs.

What started as a pilot program for employment is now what we know as the Five Tier System: a Kitselas-owned, innovative approach to employment & training. The Five Tier System is attracting partnerships and funding that make it possible for this model to grow and grow sustainably. Revenues have increased to \$3 million per year, and there is no sign of slowing down!

With these revenues, KET has been able to create many new exciting opportunities for Kitselas citizens, including:

- Purchasing the 4404 Queensway property, which will create a consistent safe space for people to drop-in and access services.
- Developing new shop space for hands-on learning.
- Expanding the Day Labour and Drop-in program, where participants have the opportunity to “earn while you learn.”

By the fall of 2020, these new opportunities also made it clear that KET has been operating at more than its maximum capacity. KET was facing major questions about office and shop space, and the increasing challenge to be responsive to a growing interest from funders and community, while also trying to expand and improve the services we provide to Kitselas citizens and the northwest more generally.

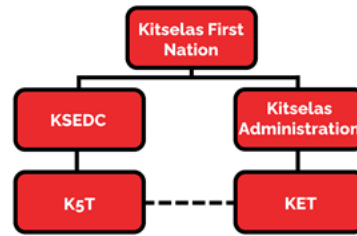
Faced with those challenges, Chief and Council needed to decide how they could continue to grow sustainably while providing the services and programs Kitselas citizens have said they need.

In October 2020, Chief and Council approved the formation of a new operational arm of employment & training known as **Kitselas Five Tier System LP (K5T)**. Overseen by the Kitselas Socio-Economic Development Corporation (KSEDC), K5T has been created to be KET's operational partner, delivering on programs and services while KET continues to work on high level planning and strategy for Kitselas Administration.



Photo description: Some of our KFN team in front of the new 4404 Queensway property

With the creation of change, and the same:



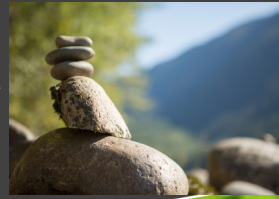
K5T, some things will others will remain

- **All of our staff** **will remain employed:**
 - Five full-time staff previously employed by KET will transition into roles at K5T, but will continue to deliver the day labour program and other Five Tier System programs.
 - Chief Judy Gerow will continue holding the Director role at KET with an interim person caring for the position in her leave.
 - Kitselas citizens will continue to have access to employment opportunities, both with KET and at K5T, including mentorship opportunities and the opportunity to up-skill and grow into leadership roles.
- **The Five Tier System will remain Kitselas-owned:** Ownership of the Five Tier System will continue to reside with Kitselas First Nation, as a proud example of the work of the community and administration.
- **All programs currently offered to Kitselas citizens will continue to be available:** Five Tier System programs and services will all still be available to participants, including the Day Labour program, KCAD, and the Summer Student program.
- **New growth and program opportunities will be made possible:** Employment and training opportunities for Kitselas citizens will increase, as K5T improves the speed and capacity with which Kitselas can connect citizens with the benefits of a booming economy.

K5T is a Kitselas-owned business that will remain responsive to the community. We are confident that it will translate into new and improved services and opportunities for Kitselas First Nation.

We would love to hear your feedback on this announcement. If you have any comments or questions, or if you are interested in employment opportunities at either KET or K5T, please reach out to info@kitselastraining.com.

JANUARY 22, 2021



KITSELAS CONNECTS

Is put together by the Kitselas Communications Department.

Please email communications@kitselas.com with any info - events, news, fundraisers, photos, etc. - that you would like to share with the community.

Deadline for submissions is Tuesday.

Call 250-635-5084 Ext. 4071 with any questions

KITSELAS ADMINISTRATION

2225 Gitaus Road, Terrace, BC V8G 0A9
Phone: 250-635-5084 Fax: 250-635-5335

Office Hours

Monday to Friday 8:30am-4pm
Closed for lunch 12-12:30pm

WWW.KITSELAS.COM