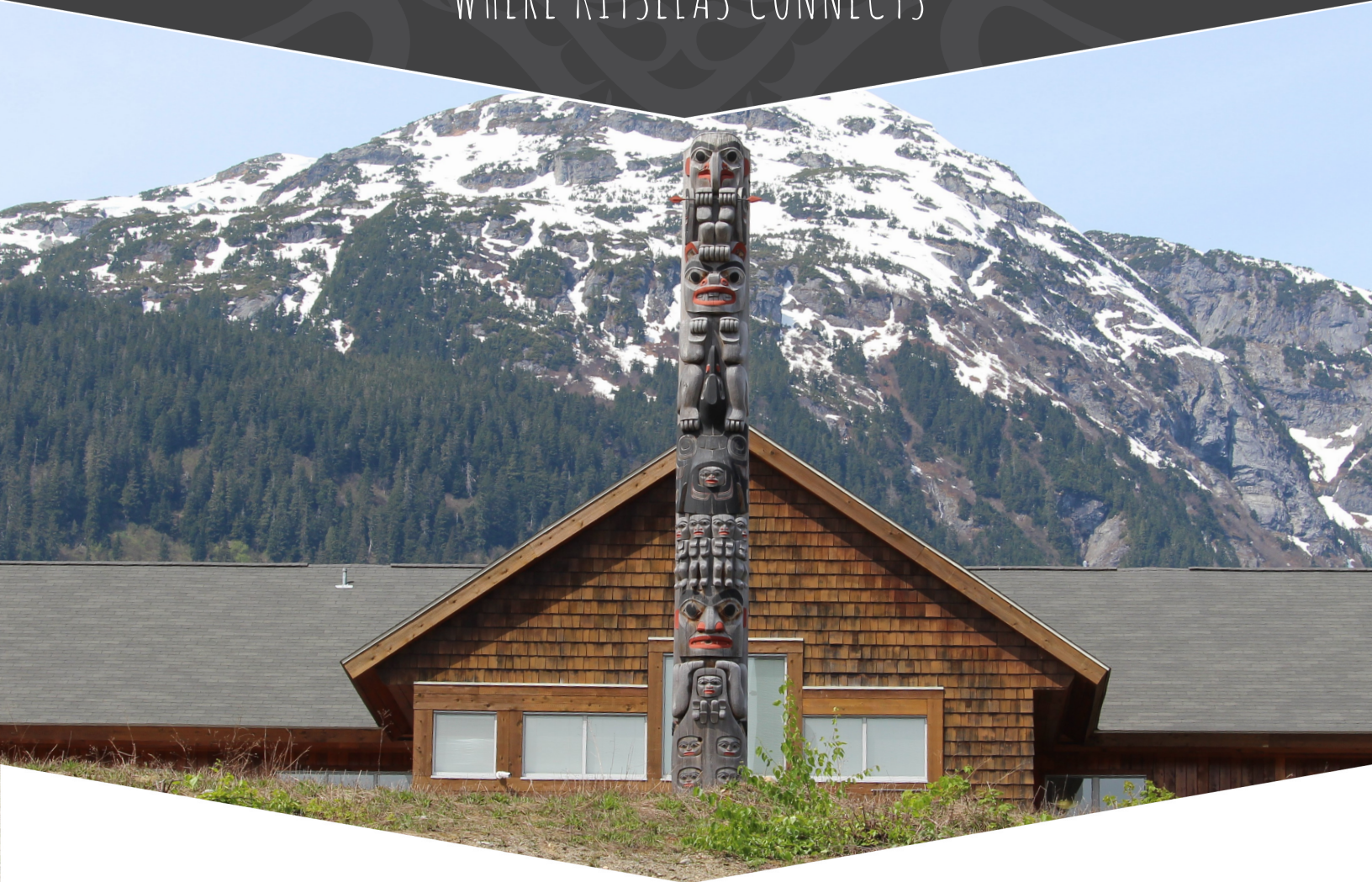


TSUNYOW

WHERE KITS ELAS CONNECTS

FEBRUARY 5, 2021



A Bi-Weekly newsletter from the



Kitselas Band Council & Administration

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K5T CONTINUES TO DELIVER CORE PROGRAMS AND SERVICES TO KITSELAS CITIZENS

A blended model allows us to respond to COVID-19 challenges



The world will remember 2020, and so will Kitselas First Nation. Since March, we have all felt the impacts of the COVID-19 pandemic, and we continue to stand united to overcome the hurdles it has presented.

Our team at Kitselas Five Tier System LP. (K5T) would like to acknowledge the families, Elders, leaders, and all of our citizens who have worked tirelessly to support one another throughout this crisis. While KFN has grown and created innovative programming to respond to our community's needs, it is each and every citizen, our partners, our leadership, and our cultural teachings that have allowed us to continue moving forward, even while many of us work through the impacts of the virus.

We wish the best courage and strength to all citizens, families and staff who are working to overcome the impacts of the pandemic.

During this time, K5T successfully transitioned to a blended model of online and in-person services, to ensure that our citizens continue to have access to our core programs and services.

Our efforts have paid off - we have supported over 50 individuals with Tier 1 supports between July and December, 2020.

Under the leadership of our KCAD coordinator James Seymour, we successfully filled our KCAD (Kitselas Community-Led Apprenticeship Development) program. This means that 12 participants are gaining valuable apprenticeship experience. If you are interested in participating in the next KCAD cohort, please reach out to James at james@kitselastraining.com.

We also continue to deliver our Tier 1 programming, including the Day Labour program, thanks to Bill Bolton's tireless efforts. Day Labour program participants have been earning an income by supporting our Nation and working on community projects that include:

- Renovating multiple Elder's homes for improved accessibility;
- Building community smokehouses;
- Organizing community fishing and distributing fish back to the community; and
- Developing community gardens and building garden boxes filled with soil and seeds, to improve our Nation's access to fresh food.
- And more.

If you are interested in the Day Labour program, we encourage you to reach out to Bill, our Day Labour Program Coordinator, at bill@kitselastraining.com.

Our team at K5T stands in awe with everything we have been able to accomplish as a Nation, de-



spite the challenges the COVID-19 pandemic has presented. We are hopeful for the future, and excited for the continued delivery of our programs. We are especially looking forward to more opportunities to develop new initiatives, including initiatives focused on our Nation's food sovereignty.

If you are interested to learn more about gardening and food, specifically, or if you want to apply for your own garden box, please email food@kitselastraining.com.

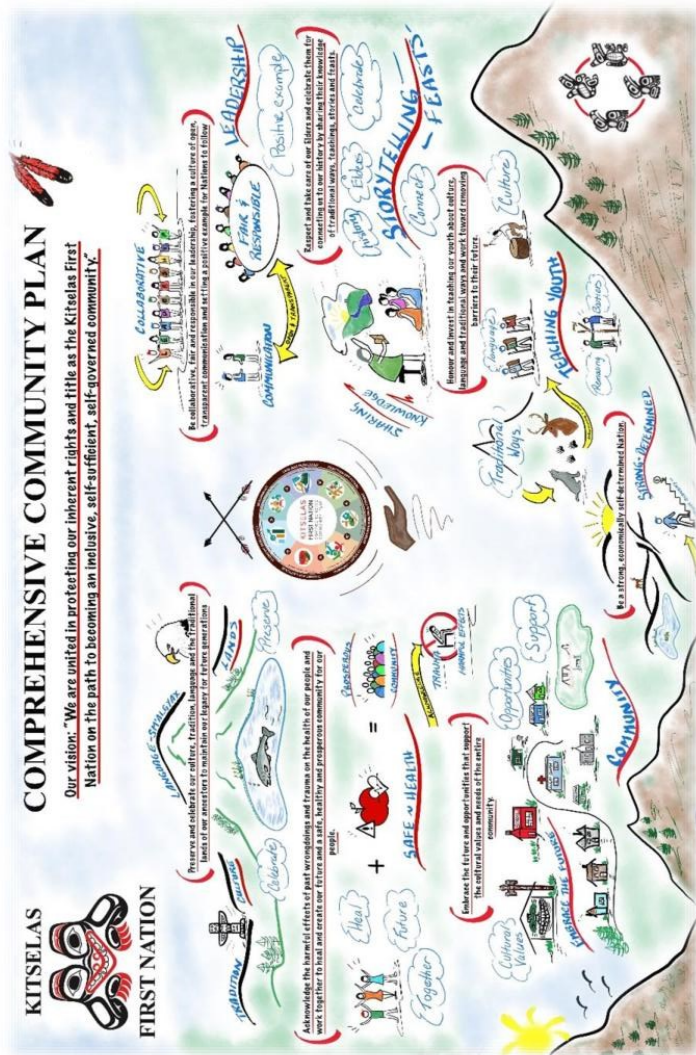
January 2021 CCP Update

Thank you to everyone who participated in the community engagement opportunities since 2018 to build the Nation's first Comprehensive Community Plan. We are pleased to announce that the draft Plan is now complete and it is currently being graphically designed to make it really shine.

We could not have made it this far without the support and participation of members and loved ones, staff and Council.


We look forward to unveiling the CCP in the coming months! Next steps include:

1. Finish designing the CCP
2. Present the CCP to the community for review and comment
3. Consider any final comments and make final edits to the CCP
4. Council adoption of the CCP
5. Celebrate the adoption of the CCP
6. Work with key staff and Members to develop the CCP Implementation Plan



For questions or more information, please contact Geneva Mason, Kitselas Community Engagement Coordinator and CCP Project Manager at:

 cec@kitselas.com

 250-615-1382

To read up on CCP progress to date visit:

<https://kitselas.com/council/comprehensive-community-planning/>



A message from our team, if anyone is feeling alone, remember to reach out for support, and although distancing is in place, there are now, more than ever, online and call centres available 24/7. Along with online Doctor's there's therapists who can help with many kinds of mental health issues. Anyone can be connected with someone who will listen. If you wish to have local support, please call the hospital, or any Health Station where there are various resources available.

See a list of crisis numbers below:

Kids Help Line:	310-1234
Mental Health Info Line:	310- 6789
1-800-Suicide:	1-800-784-2433
Youth Crisis Line:	1-800-784-2433
IRS Crisis Line:	1-866-925-4419
Kuu-us Crisis Line:	1-800-588-8717
FAST:	778-202-1428



Kitselas Housing Department & Finance Notice



Effective January 15, 2021 Email Money Transfers for Housing payments will be available.

To send an Interac e-transfer, you will first need to add **Kitselas Indian Band** as a recipient.

Please enter as follows with your Banking Institution via banking app or desktop:

Name: Kitselas Indian Band

Email: rent@kitselas.com

Notify By: email

***Note** that Auto deposit is enabled, and a security question is not required.

» Under Message, please include the month the payment is intended for. If a message is not entered, the payment will be applied to the month the payment is received and any remaining funds will be applied towards any arrears. If there are no arrears on your account, it will be left as a credit.

» You will **NOT** be receiving a written receipt from Kitselas when paying with an Electronic Money Transfer, but you should be receiving an email confirmation of payment with a Reference Number from your banking institution. If you do not receive a confirmation from your bank, please email housing.clerk@kitselas.com to request an email copy of the automatic deposit KBC receives.

3RD ANNUAL YOUTH NATIONAL TREATY NEGOTIATION AND IMPLEMENTATION SIMULATION

WHEN

**MARCH 3
March 9-12 2021
HALF DAYS**

WHERE

**Online
Zoom**

**1 Kitselas youth Age 18-25 will be
chosen**

DEADLINE FEBRUARY 4

ATTENTION YOUTH: Are you interested in

**Building a network amongst emerging
Indigenous leaders and experts**

**Meeting Indigenous emerging
leaders to treaty implementation and
negotiation practices, issues,
dynamics, and career paths**

**If so, please contact
treaty.engagement@kitselas.com**

**AGE
18-25**

**PER-DIEM
FOR MEALS
WHILE
PARTICIPATING**

**INTERESTED
YOUTH
EMAIL LETTER OF
INTEREST TO
TREATY.ENGAGEMENT
@KITSELAS.COM**

SPONSORS
Kitselas Treaty
Department
BC Treaty
Commission
The Gordon Foundation

What you will need
-a device capable of Zoom
-a quiet area to participate
-an internet connection

February



2021



NOTES

- Basketball will be starting again at the Thornhill gym February 8th, waivers will be required
- We will be having a Valentines day event, where we will make card holders to put on your door, and youth will make cards to give each other
- Youth Cultural training and compassion project will continue with Kitsumkalum NIFCS youth empowerment coordinator
- We will continue to offer space for our cultural leaders to teach our youth throughout the month

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
	1 Educational Activities Cultural singing Basketball	2 Walk/workout Wednesdays	3 Family Bingo/Activitiy Online	4 Family Activity online	5	6
8 Basketball Thornhill gym Co-ed Cultural Leadership training	9 Valentines Card making Cultural singing Basketball	10 Valentines Card making Walk/Workout Wednesday	11 Family Bingo/Activitiy Online	12 Family Activity online	13 Basketball Thornhill gym Co-ed	14
15 Holiday BC Family Day	16 Educational Activities Cultural singing Basketball	17 Walk/workout Wednesdays	18 Family Bingo/Activitiy Online	19 Family Activity online	20 Basketball Thornhill gym Co-ed	21
22 Basketball Thornhill gym Co-ed Cultural Leadership training	23 Educational Activities Cultural singing Basketball	24 Walk/workout Wednesdays	25 Family Bingo/Activitiy Online	26 Family Activity online	27 Basketball Thornhill gym Co-ed	28



NITEP

Become an Indigenous Teacher through NITEP!

Join UBC's Indigenous Teacher Education Program - NITEP

- 5 Year Bachelor of Education Degree with an Indigenous Education Specialization.
- Be part of a cohort and community of Indigenous students
- Take coursework that focuses on Indigenous perspectives and world views and learn from Indigenous instructors, local Elders & knowledge keepers.
- Thrive through holistic supports that include wellness activities, digital supports, mentoring, tutoring, and financial advising.

Want to learn more?

Complete an expression of interest form here!

Or email us at: nitep.educ@ubc.ca

EARLY APPLICATION DEADLINE: MARCH 15

FINAL APPLICATION DEADLINE: JUNE 30

Applications completed by March 15th are entered into our Amazon gift card draws!



"I wanted to be a teacher because I wanted to work with youth and feel like I'm doing something to give back to the community. I'm happy that I'm here and in NITEP. I've had some really good experiences"

Lyam, 2nd Year NITEP Student



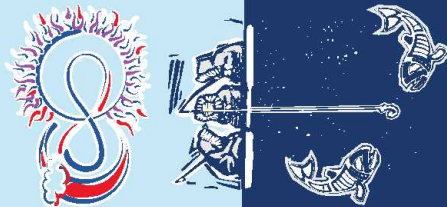
THE UNIVERSITY OF BRITISH COLUMBIA

Faculty of Education

FW-133-21



Census Jobs 2021



Canada's next census will take place in the spring of 2021. Statistics Canada is hiring approximately 32,000 people to count every person in Canada. The census provides high-quality data that your community can use to plan housing, emergency services, employment skills programs, schools, daycare, and more.

In the current context of COVID-19, we are committed to ensuring the safety of our employees at all times.

Canada

Join the 2021 Census team

As an Indigenous community member, you are best suited to collect census data from local inhabitants and verify that all dwellings are counted. Use your local knowledge while sharpening skills that are sought-after by employers.

Type of work

Census jobs are short-term positions collecting census questionnaires from residents in your community. Job start and end dates vary by position and location, between March and July 2021.

Crew Leaders (supervisors): As a crew leader, you will train, supervise and motivate a team of enumerators.

Enumerators: As an enumerator, your primary responsibility will be to complete census questionnaires with residents.

Rates of pay

Enumerators (or equivalent) are paid \$17.83 per hour, and supervisors are paid \$21.77 per hour.

In select Northern and Remote communities, enumerators (or equivalent) are paid \$29.25 per hour, and supervisors are paid \$31.25 per hour.

Employees are paid for authorized expenses.



Applicants must be

- 18 years of age or older
- a Canadian citizen or otherwise eligible to work in Canada
- available to work flexible hours during days, evenings, and weekends.

Apply now / tell a friend

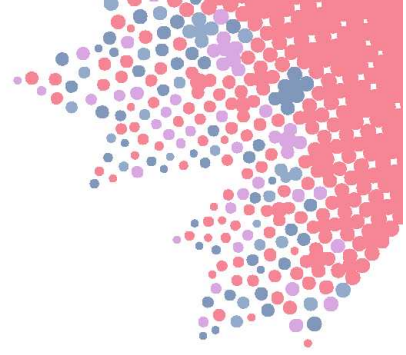
www.census.gc.ca

1-833-830-3106

TTY (a telecommunications device for people who are deaf): 1-833-830-3109

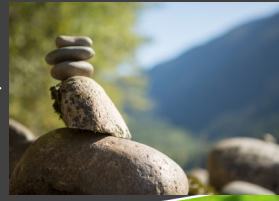
Benefits of the 2021 Census for Indigenous peoples

Data collected from First Nations people, Métis and Inuit across Canada help communities and governments plan for the development of Indigenous language programs, school programs, and community health and social services. Census data are used to evaluate existing programs and new service needs, such as housing.



KITSELAS BAND COUNCIL				
2225 GITAUS STREET V8G 0A9 TOLL FREE: 1.888.777.2837 PHONE: 635.5084 FAX: 635.5335				
KITSELAS HEALTH & ADMINISTRATION 250-635-5084				
Staff	Department	Extension	Email	Cell
Sharon Bennett	Reception/Membership Clerk	5084	sdnabess@kitselas.com	(250)615-8567
VACANT	Chief Administrative Officer	4070	CAO@kitselas.com	N/A
Cheryl Campbell	Executive Assistant	4071	exec.assist@kitselas.com	(250)615-2584
Matilda Henry	Communications Officer	4072	communications@kitselas.com	
Geneva Mason	Community Engagement Coordinator	4069	cec@kitselas.com	(250)615-1382
David Hansen	Kitselas E & T	4096	training@kitselas.com	(250)641-3678
Sara McDames	E & T Coordinator	4096	eandt@kitselas.com	(250)641-2967
Sam Harris	Interim Finance Officer	4082	finance@kitselas.com	(250)641-9534
Isabel Majore	Finance Clerk-Payroll	4084	financeclerk@kitselas.com	(250)922-5301
Alfie McDames Jr.	Accounts Payable	4084	accountspayable@kitselas.com	N/A
Sue Bevan	Interim Health Manager	4081	health@kitselas.com	N/A
Leigh-Anna Chutter	CHN Nurse	4085	nurse@kitselas.com	(250)922-4765
Jada Seymour	CHR	4088	jada@kitselas.com	(250)641-2647
Amanda Low	Health Assistant	4086	healthclerk@kitselas.com	(250)631-7659
Patsy Drummond	Greenhouse Coordinator		greenhouse@kitselas.com	(250)922-5423
Tobi Hilton	Nurse Practitioner			N/A
Anne Wright	Early Childhood Educator/Head Start	5027	headstart@kitselas.com	(250)615-8754
Vernon Dudaward	Bus Driver	4098	headstart@kitselas.com	(250)615-6028
Gerald Nyce	Youth & Wellness Worker	3117	wellness.youth@kitselas.com	(250)922-5503
Debbie Moore	Director of Community Services	4090	community.services@kitselas.com	(250)615-8146
Marcia Spencer	Social Development	4091	social@kitselas.com	(250)631-8085
Jericho Bevan	Wabsuwilaks'm Adult School Teacher	3301	teacher@kitselas.com	250-615-6947
Crystal Azak	Language Teacher	4053	language.teacher@kitselas.com	250-922-5089
VACANT	Language Coordinator		language@kitselas.com	N/A
Ulyses Venegas	Director House/Public Work/Infrastr.	4050	housing@kitselas.com	(250)641-1625
Rick Moore Sr.	Public Works	4051		(250)615-6847
Victor Wright	Waste Management	4052		N/A
Paul Mason	Maintenance	4054		(250)922-5890
Chelsea Costello	Custodian			N/A
Don Agnew	IT Support	4055	IT.Support@kitselas.com	(250)641-9726
KITSELAS TREATY OFFICE 250-635-8882				
Staff	Department	Extension	Email	Cell
Gerald Wesley	Chief Treaty Negotiations	4075		N/A
David Try	Treaty Director		dtry@citywest.ca	(250)615-2616
Cyril Nabess-Bennett	Treaty Communications Officer	4074	c.nabess@kitselas.com	(250)615-6249
Joan Mason-Nyce	Community Engagement Coordinator		treaty.engagement@kitselas.com	
KITSELAS LANDS AND RESOURCES 2225 Gitaus St. Terrace BC V8G 0A9 Ph: 778-634-3517				
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Chris Apps	Director of Lands and Resources	4060	LR.Director@kitselas.com	(250)922-5871
Cedar Welsh	Manager of Lands and Resources	4063	LR.Manager@kitselas.com	(250)922-4531
Megan Rogers	Reserve Lands Officer	4062	RL.O@kitselas.com	(250)631-9496
VACANT	Lands Clerk	4063	landsclerk@kitselas.com	N/A
Jason Petho	GIS Specialist	4067	GIS@kitselas.com	N/A
Cindy Barwell	Senior Resource Stewardship Officer	4064	seniorRSO@kitselas.com	(250)641-7616
Sachi Ouchi	Marine Resource Stewardship Officer	4055	mrso@kitselas.com	(250)922-5539
Ken McDames Jr.	Emergency Response Manager	4061	er.manager@kitselas.com	(250)641-1115
Patricia Squires	Community Wellness Working Group Coordinator	4068	CWWG@kitselas.com	250-615-1296
Jane Hauser	Project Assessment Officer	4066	pao@kitselas.com	(250)250-641-7618
VACANT	Reception	3517	LR.Reception@kitselas.com	(250)922-4277
Margaret Wells	Janitor			N/A
KITSELAS DEVELOPMENT CORPORATION/KITSELAS FOREST PRODUCTS				
4562-Unit J Queensway Drive V8G 3X6 Phone: 250.638.8881 Fax: 250.635.8881				
Staff	Department	Extension	Email	Cell
Rich Seymour	Operations Manager	222	r.seymour@kitselasforestrylp.ca	N/A
Toni Nisyok	Finance Officer	229	finance@kitselasforestrylp.ca	(250)615-8988
Louis Bibaud	Interm CAO		L.bibaud@kitselasdip.ca	(250)975-0335
Erica Louie	Property and Asset Officer		E.Louie@kitselasdip.ca	(250)641-2915

FEBRUARY 5, 2021



KITSELAS CONNECTS

Is put together by the Kitselas Communications Department.

Please email communications@kitselas.com with any info - events, news, fundraisers, photos, etc. - that you would like to share with the community.

Deadline for submissions is Tuesday.

Call 250-635-5084 Ext. 4071 with any questions

KITSELAS ADMINISTRATION

2225 Gitaus Road, Terrace, BC V8G 0A9
Phone: 250-635-5084 Fax: 250-635-5335

Office Hours

Monday to Friday 8:30am-4pm
Closed for lunch 12-12:30pm

WWW.KITSELAS.COM